

## *Structure*

In order to manage its growing network of services for the community, Caritas relies on a management structure composed of dedicated leaders from the community.

### **Council**

Caritas is managed through a Council, which has the full power and authority to supervise, manage and implement the purpose, aims and objectives of the Agency.

### **Board of Management**

The Board of Management derives its power and authority from the Council. It supervises the execution and implementation of the Council's decisions and ensures that the operations of the Agency are in accordance with the purpose, aims and objectives of Caritas.

By powers delegated to it by the Council, the Board of Management controls, regulates and manages all property and affairs of the Agency.

### **Executive Team**

The Executive Team, consisting of the Chief Executive, Deputy Chief Executive and Staff Officers, is responsible for implementing the plans and decisions of the Council and its Board of Management.

The Executive Team deals with overall planning and management, communications and coordination, the allocation of resources, human resources management, administration and financial matters of the Agency as a whole. It steers the work of the various Services and Centres in close consultation with the heads of Division, Services and Social Centres.

### **Divisions and Committees**

Most of Caritas services are within four major areas which are grouped under three Services Divisions (Social Work, Education, Medical) and Local Services & Hospitality Services.

The Divisions are responsible for the implementation of the Agency's policy, together with their own Services Division aims and objectives. They also manage and coordinate their overall activities and evaluation.

The Divisions are guided and advised by Divisional Committees which are composed of members of the public with special expertise.