

1.1 CHIEF EXECUTIVE’S REMARKS

60th Anniversary of Caritas – Hong Kong

Caritas – Hong Kong celebrated its 60th Anniversary in 2013. Through 60 years of serving the community, we have been involved in helping the underprivileged from the receiving end of material and financial assistance to being capable of helping others. By helping themselves as well as helping others, they are able to re-assess the value of life and re-gain human dignity. These are also the foundation of Catholic belief and core value.

In recent years we have also recognized the emergence of relational poverty in younger generation. Technology advancement coupled with the advent of innovative electronic products has built an invisible wall blocking many human interactions. This phenomena further widens the gap between individuals and creates anti-social atmosphere. To cope with this situation, we have proposed for better relations in work places and service areas with a view to eliminating the gap.

Catholic University

With the goal of helping less academically privileged students to become professionals, we have planned to establish a Catholic University. It will be named Saint Francis University and aims at providing quality learning opportunities to students for them to achieve higher academic success. Besides development of professional knowledge and skills, the University also aims at producing responsible and respectable graduates who can contribute to the social and moral well-being of the community.

Tsuen Wan Social Centre

Tsuen Wan Centre will be redeveloped into a new Tsuen Wan Social Centre. There will be five service units, including a community centre with the facilities of a library/study room, computer rooms, and a community hall. There will also be an elderly home, a day care centre for the elderly, a district support centre for people with disabilities, and a wellness centre for families and the community.

Service targets include different age groups and people from all walks of life. Emphasis will be given to deprived and vulnerable groups such as new arrivals, ethnic minorities, low income families and their children, frail elderly and people with disabilities. The Centre will provide more resources on preventive services by setting up wellness centres for families and community. More programmes will be organized to strengthen family functioning and parenting skills to promote cohesive families. It will also promote different social groups to collaborate together to contribute to the society.



Most Rev. Michael M.C. Yeung



1.2 CARITAS FUNDRAISING CAMPAIGN 2013 / 2014

Theme of the 2013/2014 Campaign : “Give Them a Ray of Hope”

Appeals for support and running bazaar stalls made to the parishes, schools and associations were met by encouraging responses. Over 500 units, including parishes, mass centres, schools, organizations and Caritas service units participated in this year's Campaign. The six bazaars held in Hong Kong, Tuen Mun, Kowloon, Shatin, Tsuen Wan and Cheung Chau with over 450 stalls were operated by about 12,000 enthusiastic volunteers. The official opening of the Hong Kong Bazaar was officiated by Dr the Hon Ko Wing Man, BBS, JP, Secretary for Food and Health while that of the Kowloon Bazaar was officiated by the Hon Mrs Carrie Lam Cheng Yuet Ngor, GBS, JP, Chief Secretary for Administration. The other four bazaars were opened by local dignitaries.



Cardinal Tong and Dr Ko participated in the stall games at Victoria Park



Mrs Carrie Lam together with other guests toured the stalls at Fa Hui Park

The Industrial & Commercial Bank of China (Asia) has taken up the chairmanship of the Campaign for 15 consecutive years. This year, the total amount raised from the Campaign came to a record high of \$30.74 million, which included \$7.15 million from the six bazaars, \$12.49 million from the sale of raffle tickets and \$11.10 million from the Friends of Caritas (through fundraising activities like Charity TV Show, Charity Chinese Orchestra Concert and Charity Golf Day), patrons of the Campaign, corporate donors and individual benefactors.



The six Caritas Bazaars buzzing with excitement attracted more than 100,000 visitors to join for charity and fun



- Cardinal Tong's participation in the finale brought the Charity TV Show to its climax which fully demonstrated the power of love and solidarity of the Catholic community



- Charity TV Show – Performers joined the guests to mark the celebration of the 60th anniversary of Caritas



- Over 100 golfers enjoyed the Charity Golf Day to live out the spirit of "Love in the Service of Hope"

1.3 CATHOLIC CHURCH LENTEN CAMPAIGN 2013 AND GRANT FROM LENTEN ALLOCATION

The Catholic Church Lenten Campaign Organizing Committee ("Committee") chose "Faith Grows in Love 致力行善 · 活現信德" for its theme. Caritas – Hong Kong, serving as the Committee's Secretariat, helped in the campaign by organizing promotion seminar, preparing press release, designing posters, managing the webpage, coordinating the printing and distribution of Lenten messages, printing "Way of the Cross" booklets, producing banners, Lenten Boxes and Paschal Lamb savings boxes for collection of donations.

With the support of parishes, Catholic schools and organizations, a total of \$6.75 million was

raised in response to the appeal in 2013, as compared with \$6.59 million raised in 2012.

An amount of \$5.56 million was allocated to Caritas – Hong Kong to fund the services for the needy through its social, medical care and education programmes.

In the spirit of solidarity, a sum of \$0.5 million was allocated for overseas and local emergency relief activities with Caritas – Hong Kong providing the administrative and secretarial support.

Caritas – Hong Kong supported the Committee in the Lenten Charitable School Award Scheme which received positive response from 93 Catholic schools and kindergartens with a total of 92,517 entries. Prizes were presented to winners of the drawing, colouring and blog writing competitions in May 2013.



Lenten Promotion Seminar 2013 held by the Catholic Church Lenten Campaign Organizing Committee

1.4 STAFF POSITION

The headcount of full-time staff as at 31 March 2014 declined by 2% to 5,420 compared to 5,532 in March 2013. The decrease spread across all Services. Community & Higher Education Service had a significant attrition as a result of non-renewal of contracts, resignations, retirements and redundancies. The time-limited employment scheme of programme workers subvented by the Social Welfare Department drew to a close on 31 March 2014. On that single day, 113 programme workers left the Agency, but this had little impact on the headcount of the Social Work Services. The turnover rate of full-time staff was 23.8% for the year 2013/2014, which was 16.7% higher than that of last year.

The number of part-time staff rose by 2.5% to 1,392 in March 2014 against 1,358 in March 2013. The increase mainly occurred in Education Services and Social Work Services.

The strength of full-time staff and part-time staff and the wastage of full-time staff in various Services are shown in diagram 1.

The distribution of long-serving staff by gender is shown in diagram 2. On average, female staff accounted for 74% in each group.

Diagram 1

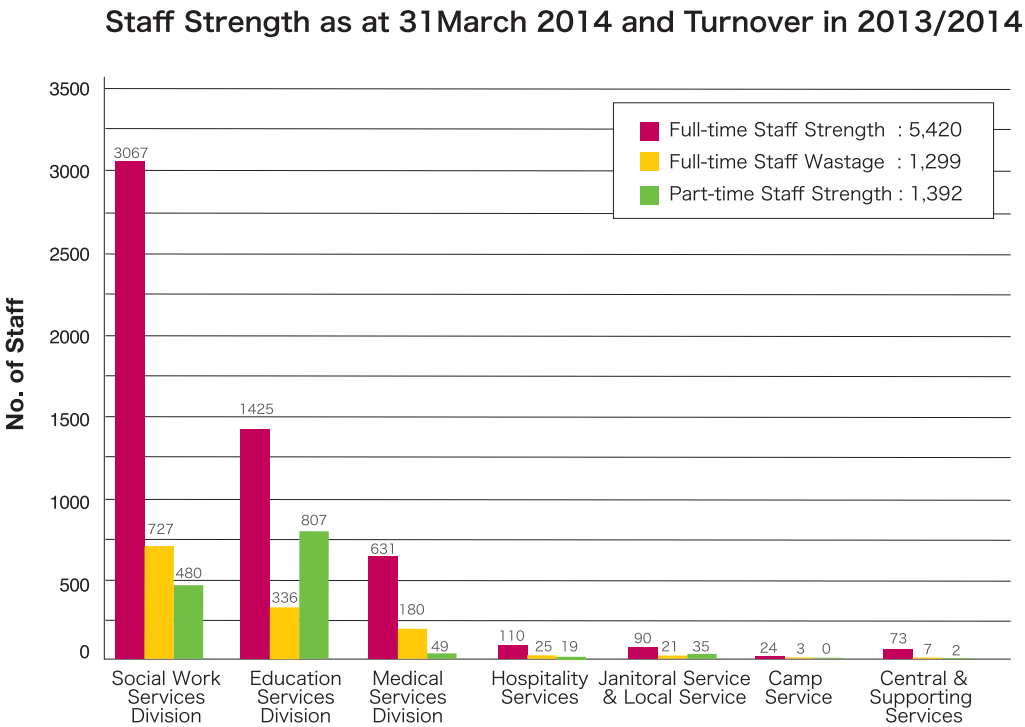


Diagram 2

