

CARITAS - HONG KONG ANNUAL REPORT









Editorial Team :

Administration Office

The cover design and the format of inside pages :

Deng Mingyu Yumika Caritas Bianchi College of Careers Higher Diploma in Design



CARITAS HONG KONG

ANNUAL REPORT 2021 / 2022

1953	July	Founded
1957	December	Constituted as the official social service agency of the Catholic Church in Hong Kong
1981	September	New Constitution
1981	November	Incorporated by Ordinance
1993	April	Constitution (Revised)



Address : 2 Caine Road, Hong Kong

Telephone : (852) 2524-2071 Facsimile : (852) 2523-0438

Web site : http://www.caritas.org.hk E-Mail : info@caritas.org.hk

CONTENTS

Caritas - Hong Kong

A Brief History	i
Aims and Objectives	ii
Vision, Mission and Value	ii
Governance	iii
Organization Chart	iv
Our Services	V
Locations of Services	viii

01

General

From the Chief Executive	2
Caritas Fundraising Campaign 2021 / 2022	
Catholic Church Lenten Campaign 2021 and Grant from Lenten Allocation	4
Staff Position	E

02

Social Work Services Division

General Remarks	8
Child Care Service	9
Youth and Community Service	12
Services for the Elderly	16
Rehabilitation Service	19
Family Service	23
Community Development Service	27

Education Services Division

General Remarks	30
Pre-school Education Service	30
Special Education Service	35
Vocational Training & Education Service	39
Community & Higher Education Service	12

Medical Services Division

General Remarks	50				
Hospital Services	50				
Clinic Services	54				

Local Services	56				
Hospitality Services	59				
Camp Services	61				
Janitorial Service	63				
Cooperation Between Caritas and Parishes	63				
Mainland Services	65				
Caritas Information Technology Advancement Centre	69				
Number of Participants by Programme	71				
Consolidated Statement of Financial Position	81				
Sources of Income	82				
Recurrent Expenditure / Allocation	83				
Income and Expenditure of Fundraising Campaign					
The Council, Board of Management, Executive Team and Committees					

Acknowledgements

89

A Brief History

Caritas – Hong Kong ("Caritas") was founded in July 1953 by the Catholic Diocese of Hong Kong. The primary purpose of its establishment was to offer relief and rehabilitation services to the poor and the distressed.

Caritas has continuously developed and modified its services in response to the changing needs of Hong Kong. The wide-ranging services provided by Caritas address basic human needs and include social work, education, medical care, community development and hospitality, etc.

Caritas continues to serve the community through 274 service units from 147 locations. It has 6,342 full-time staff and receives ongoing support from over 12,000 volunteers. The recurrent expenditure is over \$2 billion and funds are practically all raised locally. Although the Government provides significant funding for some of the services, Caritas also relies on the donations contributions and fundraising campaigns throughout the territory. The support from private sources precludes a total dependence on the Government for funds. Thus, the degree of flexibility achieved enables assistance to be extended to other causes or to the unaided.

Caritas is a member of Caritas Internationalis, a federation of 165 Caritas organizations operating in over 200 countries throughout the world.

Aims and Objectives

Caritas, the official social service agency of the Catholic Church in Hong Kong, is essentially a movement of understanding and concern, of caring and service, of integral human development and solidarity. Its special attention is directed to the needs and aspirations of the underprivileged, the **last**, the **least** and the **lost** within the community.

As its name indicates, Caritas (="A $\gamma\alpha\pi\eta$ "="Christ's Love") strives to bear witness to the world over and be rooted where the neediest are, at the base of society, in the poorest communities, and to make itself available to render help where the need is greatest; not to dominate, not to teach, not to sit in judgment, but to give a testimony of God's love and human dignity, to serve in charity, to animate the community process of caring and solidarity. The ultimate drive of Caritas is to enable people to develop themselves and to overcome the difficulties that life and circumstances have put in their way.

Caritas aims at overcoming divisions among human beings, eliminating climate of injustice and selfishness, opening channels of communication, fostering attitudes of compassion, forgiveness, reconciliation and brotherhood / sisterhood.

Vision, Mission and Value

Vision

- To provide comprehensive quality services and the development of the whole person
- To build up a friendly and caring society

Mission

- To help the underprivileged and the vulnerable
- To enable people to develop their potential
- To promote mutual understanding and reconciliation
- To establish a spirit of reciprocity to the community from which the people have benefited

Value

- To be rooted in Christian heritage
- To develop human dignity
- To emphasize and instill ethics and humanitarian concerns

Governance

In order to manage its growing network of services for the community, Caritas relies on a management structure composed of dedicated leaders from the community.

Council

Caritas is managed through a Council, which has the full power and authority to supervise, manage and implement the purpose, aims and objectives of the Agency.

Board of Management

The Board of Management derives its power and authority from the Council. It supervises the execution and implementation of the Council's decisions and ensures that the operations of the Agency are in accordance with the purpose, aims and objectives of Caritas.

By powers delegated to it by the Council, the Board of Management controls, regulates and manages all properties and affairs of the Agency.

Executive Team

The Executive Team, consisting of the Chief Executive cum Director of Education Services, two Assistant Chief Executives, Director of Medical Services, Director of Social Work Services, Associate Director of Education Services, Head of Administration, Head of Communications, Head of Finance, Head of Human Resources and Head of Property, is responsible for implementing the plans and decisions of the Council and its Board of Management.

The Executive Team deals with overall planning and management, communications and coordination, the allocation of resources, human resources management, administration and financial matters of the Agency as a whole. It steers the work of the various services and centres in close consultation with the Heads of Divisions, Services and Social Centres.

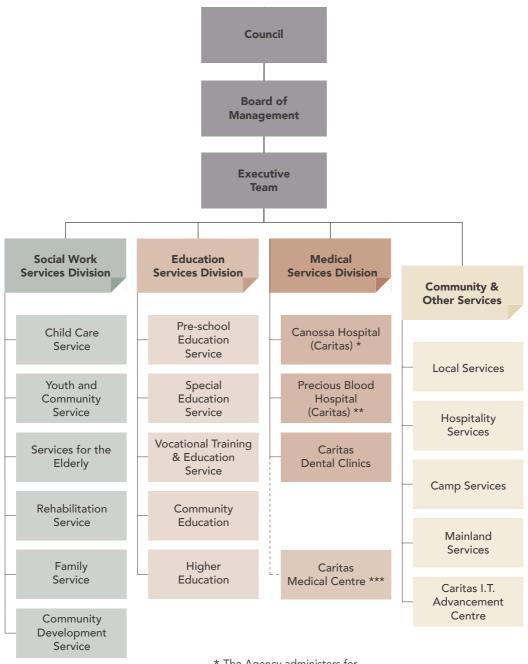
Divisions and Committees

Services of Caritas are within four major areas which are grouped under three Services Divisions (Social Work, Education, Medical) and Community & Other Services, such as Local Services and Hospitality Services.

Each area is responsible for the implementation of the Agency's policy, together with its aims and objectives. The areas also manage and coordinate their overall activities and evaluation.

The areas are guided and advised by their respective dedicated Committees which are composed of members of the public with special expertise.

Organization Chart



- * The Agency administers for Daughters of Charity of the Canossian Institute
- ** Established by The Congregation of the Sisters of the Precious Blood and become part of the Caritas family in 1993
- *** Under administration of Hospital Authority

Our Services

Social Work Services:

Child Care:

- Nursery Schools
- Integrated Programme Service for Mildly Disabled Children
- Occasional Child Care Service
- Extended Hours Child Care Service
- Children Advanced Talent and Education Related Programme ("CATERP")

Youth & Community:

- Community Centres / Libraries & Study Rooms
- Children & Youth Centre / Library & Study Room
- Integrated Children and Youth Services Centres / Libraries & Study Rooms / School Social Work / Services for Young Night Drifters
- District Youth Outreaching Social Work Team
- Counselling Centre for Psychotropic Substances Abusers
- After School Care Programme
- Student Guidance Service Project (Primary School)
- Supportive Service Project for Schools
- Supportive Service Project for Student with Special Educational Needs
- Adolescent Emotional Health Service
- Cyber Youth Outreach Service
- Online Youth Emotional Support
- Drug Abuse Counselling and Community Service
- Enrichment Service for Young Mothers
- Community Supporting Service for Ethnic Minorities
- Computer Recycling Project and Free Repair Service and Mobile Phone Reuse Project
- Child Development Fund Project
- Multi-purpose Hostel
- Girls' Hostel
- Men's Hostel
- Girls' Home with School On-site
- Navigation Scheme for Young Persons in Care Services
- Parish Social Service

Elderly:

- District Elderly Centres
- Elderly Centres
- Day Care Centres (Subvented and Non-subvented)
- Care & Attention Homes (Subvented and Non-subvented)
- Nursing Home
- Integrated Home Care Service
- Enhanced Home and Community Care Services
- Hydrotherapy Programme (Non-subvented)
- Integrated Day Services Centre for the Elderly (Non-subvented)
- Caritas Medical Centre Integrated Discharge Support Programme for Elderly Patients – Caritas Shamshuipo Home Support Team
- Resource and Support Centre for Carers

Rehabilitation:

- Special Child Care Centre cum Special Provision Programmes for Autistic Children
- Early Education & Training Centres
- Occasional Child Care Services for Disabled Pre-schoolers
- District-based Speech Therapy Service
- Parents Resource Centres
- On-site Pre-school Rehabilitation Services
- Sheltered Workshops cum Supported Employment Service
- Hostels for Persons with Intellectual Disabilities
- Supported Hostels for Persons with Intellectual Disabilities
- Day Activity Centres
- Hired Vehicle Service for Persons with Intellectual Disabilities
- District Support Centre
- Integrated Vocational Training Centre
- Agency-based Occupational Therapy Service
- Agency-based Clinical Psychological Service
- Agency-based Speech Therapy Service
- Long Stay Care Home
- Halfway Houses
- Supported Hostel for Persons with Mental Illness
- Integrated Vocational Rehabilitation Service Centre
- Integrated Community Centres for Mental Wellness
- Agency-based Peer Support Service in Community Psychiatric Service Units
- Projects for Children and Students with Special Educational Needs (SENs)
- Projects on Vocational Rehabilitation Training
- Projects for Persons with Mental Illness

Family:

- Integrated Family Service Centre
- School Social Work
- Clinical Psychology Service
- Counselling Centre for Ex-drug Abusers and their Families
- Family Aide Service
- Residential Treatment Centre for Young Male Drug Abusers
- Project on Extra-marital Affairs
- Personal Growth Centre for Men
- Family Crisis Support Centre
- Addicted Gamblers Counselling Centre
- Family Crisis Line and Education Centre
- Project for Childhood Trauma Treatment
- Student Guidance Service (Primary School)
- Human Empowerment & Achievement Training
- Specialized Treatment and Prevention Project Against Sexual Violence
- Heartspring Development Centre
- School Social Work Service Kindergarten

Community Development:

- Neighbourhood Level Community Development Projects
- Asian Migrant Workers Social Service Project
- Development Project for Grassroots Organizations
- Labour Development Project
- Mutual Aid Centre for Single Parent Families
- Women Development Project
- Residents Mutual Help Centre

Education Services:

Pre-school Education:

- Kindergartens
- Pre-school Education Material Reference Centre
- Parent-child Resource Centre
- Children Advanced Talent and Education Related Programme ("CATERP")

Special Education:

- Special Schools for Students with Intellectual Disabilities
- Special Schools for Students with Social Development Difficulties

Vocational Training & Education:

- Secondary Schools
- Field Studies Centre
- Apprenticeship Training Schemes

Community & Higher Education :

- Master Programme
- Degree Programme
- Higher Diploma Programme
- Associate Degree Programme
- Diploma Yi Jin Programme
- Diploma in Integrative Healthcare for the Elderly and Rehabilitation Sectors Programme
- Applied Learning Programme
- Service Learning Programme
- School-based After-school Learning and Support Programme
- Employees Retraining Board (ERB) Manpower Development Scheme Programme
- Vocational Training Courses for Government and Industry
- Assessment Agency for Recognition of Prior Learning of the Beauty Industry Project
- Professional Production of Specification of Competency Standards (SCS)-based Training Package for the Beauty Industry Project
- Professional Production of Specification of Competency Standards (SCS) on Community Care and Support Services for the Elderly Care Service Industry Project

Medical Services:

Hospitals Services: (Public Hospital & Private Hospital):

- In-Patient
- Out-Patient (General & Specialist)
- Medical
- Surgical
- Cardiology
- Cardio-thoracic Surgery
- Ear, Nose & Throat
- Gastroenterology & Hepatology
- Geriatrics * & **
- Gynaecology & Obstetrics *
- Neurosurgery
- Ophthalmology
- Oral-Maxillofacial Surgery & Dental Unit **
- Orthopaedics & Traumatology
- Paediatrics
- Psychiatry
- Urology
- Intensive Care Unit **
- Special Care Unit*
- Coronary Care **
- Palliative Care **
- Pastoral Care * & **
- Accident & Emergency **
- Clinical Pathology
- Clinical Psychology
- Community Nursing **
- Diet & Nutrition * & **
- Occupational Therapy **
- Pharmacy
- Physiotherapy
- Renal Dialysis * & **
 - * Service available at Canossa Hospital (Caritas) only
 - ** Service available at Caritas Medical Centre only

Clinics:

- Dental (General & Orthodontics)

Other Services:

Local Services:

- Conference Facilities
 - Halls
 - Activity Centre
- Social Centres

Hospitality Services:

- Accommodation
 - Lodges
 - Hostels
- Food & Beverage and Retail Services
 - Restaurants
 - Fast Food

Camp Services:

- Accommodation
 - Dormitories
- Catering Service
 - · Meal, barbecue
 - Tuckshops
- Facilities
 - Multi-purpose Hall
 - Function Rooms
 - Playgrounds
 - Swimming Pool

Janitorial Service:

- Cleaning
- Security
- Maintenance and Repair
- Mail-run

Parish Service:

- Cooperation between Caritas and Parishes
- Parish Social Service

Mainland Services:

- Training and Exchange Projects
- Quality improvement in service facilities
- Programmes on promoting healthy growth and development for children
- Life improvement projects for the deprived elderly and the disabled

Administration Services:

Central Services:

- Administration
- Communications
- Finance
- Human Resources
- Information Technology
- Internal Audit
- Procurement
- Property

Locations of Services

Seziones Sez	Child Care Service	Youth & Community Service	Services for the Elderly	Rehabilitation Service	Family Service	Community Development Service	Rre-school Education Service	Special Education Service	★ Vocational Training & Education Service	Community & Higher Education Service	Hospital Service	A Dental Clinic Service	Local Services	Hospitality Services	Camp Services
Kennedy Town / Sai Ying Pun	*	*	*	*									*	*	
Central / Caine Road / Mid-levels		*	*	*	*	4	*		*	*	*	*	*	*	
Tai Hang / Tin Hau / North Point / Wan Chai	-4			*	*	*			-4	*					
Chai Wan	*	-4		-1	-1	-1		-4	*						
Stanley / Shau Kei Wan		*		*	*	*		*							
Clearwater Bay / Shun Tin	- 4	*													
	*	*	- 4	- 4				4		-4					
Kwun Tong / Sau Mau Ping	*	-1	*	*	- 4			*		*		-4			
Ngau Tau Kok / Choi Hung / Kowloon Bay	-4	*	*		*			-4				*	*	*	
Tung Tau / Wong Tai Sin	*	*	*		*	-71		*		-4					
Kowloon Tong / Shek Kip Mei		*	*	-4		*		-4		*	-4				
Sham Shui Po		-4	*	*		*		*			*				
Cheung Sha Wan		*	*	*	-4	*				-4			-4	54	
Prince Edward / Mong Kok / Yau Ma Tei		*		*	*					*			*	*	
Hung Hom / Whampoa	- 4	*	-4	*	54			-4	54	*			4		
Sha Tin / Ma On Shan / Fo Tan	*	*	*		*			*	*	*			本		-4
Tai Po	4		*	4					- 4	- 4					*
Fanling / Sheung Shui	- 4		*	*	*	*			*	*					
	*		*	*	*	*				*					
Kwai Chung		*	*	*		*			-4						5.4
Tsing Yi		*	-4	*	-4				*	-4		54		-4	*
Tsuen Wan		*	*	*	*	5.A			-4	*		*	*	*	
Tuen Mun / Sham Tseng		*	*	*	*	*		54	*	*					
Yuen Long / Tin Shui Wai		- 4	*		*	*		*	*	*			- 4		
Cheung Chau		*	-4			*			*	*			*		*
Tai O / Tung Chung			*						*						



St Peter (Fisherman)

St Peter was an ordinary fisherman. When Jesus called, he immediately put aside everything and responded to Jesus, taking up the mission to preach the Good News of God's love and salvation to all nations. Later, he became the chief apostle, our first Pope.

At the beginning of its establishment, Caritas provided "fish" to the poor by distributing material relief to them. Caritas also taught people how to fish and nurtured a spirit of reciprocity that they might in turn help others in need. In this way, the love of God and His salvation may be shared and received by more and more people.

1.1 FROM THE CHIEF EXECUTIVE



The theme of our Annual Report this year is the calling and choosing of the 12 Apostles by our Lord Jesus. These Apostles were ordinary people; Peter, James, John and others were fishermen before they were called.

The call from our Lord Jesus had turned their focus from fish to man, transforming them from fishermen of fish to fishers of men. In other words, they no longer spent their life catching fish. Instead, they turned to people, teaching them the meaning and value of life, and helping them to become inheritors of Lord Jesus's redemptive grace brought about by the love of God. Through this love, Christians learn to bear witness to the love of Jesus Christ by loving the Lord with all their hearts, with all their minds, with all their souls and with all their strengths, and loving their neighbours as themselves.

In providing services, we, at Caritas, imitate the special traits and gifts of the Holy Spirit endowed upon the Apostles. Following the examples set by the Apostles, we contemplate the mission and aims of Caritas when serving others, that is, to share the love of God with others so that they may understand His great and merciful love and through our sincere services, they may experience His love and learn to love Him in return by lending a helping hand to other brothers and sisters in need with full strength at the right time.

In the beginning, Caritas was established as the social welfare arm of the Roman Catholic Church in Hong Kong. It provided and distributed medicine and other relief materials to those in need, which was much needed in our society at that time. Today, with the rapid changes and development in Hong Kong, the former mode of operation could no longer satisfy the needs of our society. In response to such needs, we have expanded from a small social welfare agency to an organization providing diversified services. Notwithstanding the above, our mission remains the same, that is, to serve the public at large and offer our sincere love to people, just like the Apostles called by our Lord Jesus: "love for love." We follow the example of our Lord Jesus, making sacrifices for the good of many until death. We, at Caritas, are always committed to bear witness to the love of Christ, to keep walking with and serving the underprivileged, the last, the least and the lost, by doing all we can to help our brothers and sisters who are loved equally by our Lord.

Caritas has been serving Hong Kong for 69 years, and will celebrate its 70th Anniversary next year. During the last few years, we were privileged to walk with people of Hong Kong in different challenges, especially wave after wave of COVID-19 threat. Yet together in God's love, we were able to overcome all the hurdles before us! Sincerely we pray that the Lord will lead, enlighten and bless Caritas. Let us unite together, embrace the future, accept challenges, and always be renewed in His love!

Rev Joseph T.L. Yim

1.2 CARITAS FUNDRAISING CAMPAIGN 2021/2022

Theme of the 2021/2022 Campaign: "Give Them a Ray of Hope"

Affected by COVID-19 for the second year in a row, many of our annual fundraising activities had to be organized in different formats. More than 460 units (including parishes, mass centres, schools, organizations and Caritas service units) joined forces together resulting in a record high of \$45.12 million raised.





Caritas Charity TV Show

The Industrial and Commercial Bank of China (Asia) Limited continued to be the Chairperson of our Campaign for the 23rd consecutive year. With their continued support, a number of our fundraising events achieved remarkable results, including the Charity TV Show, "Step for Love" Virtual Charity Walk and Charity Christmas cookies sale, which raised almost \$24 million in total.

Due to the implementation of the preventive and control measures to fight against the pandemic, large-sale public bazaars and fundraising events had to be put on hold. That did not stop us nor our generous donors. We held alternative events such as a series of fundraising events in carnival style online, and raised a total of \$2.42 million. We also held a series of small charity events such as mini-bazaars, school days and online sales that raised more than \$3.71 million. The sale of 750,000 raffle tickets raised \$15 million, which is another record-breaking result.





"Step for Love" Virtual Charity Walk

Charity Christmas cookies sale





Raffle Ticket Draw







Mini-bazaar organized by parishioners

1.3 CATHOLIC CHURCH LENTEN CAMPAIGN 2021 AND GRANT FROM LENTEN ALLOCATION

The Lenten Campaign Organizing Committee of Catholic Diocese of Hong Kong ("the Committee") helps to promote the Catholic Church Lenten Campaign ("the Campaign") every year. The Campaign appeals to the faithful to give alms, sharing the gifts from God. This may be through giving money, and sharing our time and talents with those in need.

The theme of the Campaign for 2021 was "Lord, it is good that we are here" (Matthew 17:4). Caritas, as the Committee's Secretariat, worked with the Committee in organizing promotional seminars, preparing press releases, managing the webpages, coordinating the printing and distribution of Lenten messages, printing "Way of the Cross" booklets, producing banners, Lenten Boxes and Paschal Lamb savings boxes for collection of donations.

Despite the continual impact of COVID-19 during the entire Lenten period thereby preventing the holding of physical promotional activities, donation collected increased from \$3.25 million in 2020 to \$5.6 million in 2021. The support from parishes, schools and all quarters were gratefully acknowledged.

Because of COVID-19, businesses were adversely impacted and many individuals lost their jobs. The Diocesan Lenten Collection Allocation Committee therefore resolved to apply the entire of \$5.6 million raised in 2021 to assist those in need in our community.

As such, \$4.92 million out of the entire collection was allocated to Caritas to assist those in need through its social, medical care and education programmes. In the spirit of solidarity, a sum of \$200,000 was allocated for overseas and local emergency relief activities while Caritas provided the necessary administrative and secretarial support.

Lenten Charitable School Award Scheme, as part of the Campaign activities organized by the Committee and supported by Caritas, received positive responses from 172 Catholic schools and kindergartens with a total of 1,688 entries. The prize presentation ceremony was held in May 2021.



Lenten Charitable School Award Prize Presentation Ceremony held in May 2021

1.4 STAFF POSITION

The total number of full-time staff as of 31 March 2022 was 6,342 which was 0.8% lower than that of last year. The number of full-time staff for Social Work Services Division and Education Services Division accounted for respectively 59.6% and 26.4% of the population while those for central and supporting services, local services and janitorial service together constituted 2.7% of the population.

The turnover rate of full-time staff for the period from April 2021 to March 2022 was 28.2%, an increase of 10.5% compared with the same period of 2020/2021. The staff turnover rate of Medical Services Division was the highest.

The total number of part-time staff was 1,768 as of 31 March 2022, a decrease of 4.9% compared with the same date in 2021.

Diagram 1 shows the distribution of full-time and part-time staff as well as the manpower loss of full-time staff in various services.

Diagram 2 delineates the position of staff having served at Caritas for 10 years or more by gender and by services. The number of female staff constituted 70.4% of the long-serving staff members which was similar to last year.

Diagram 1

Staff Strength as at 31 March 2022 and Full-time Staff Turnover in 2021/2022

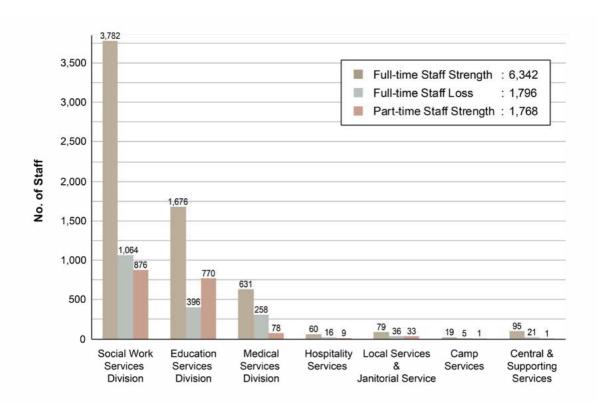
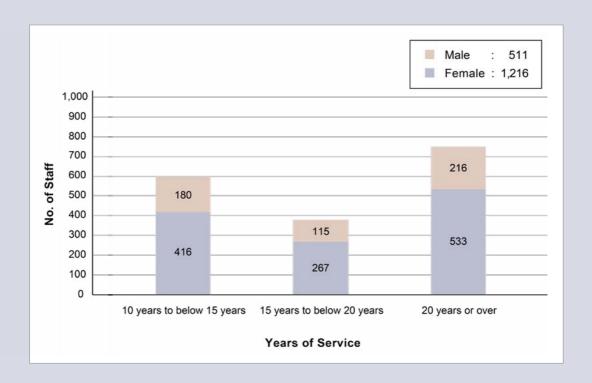
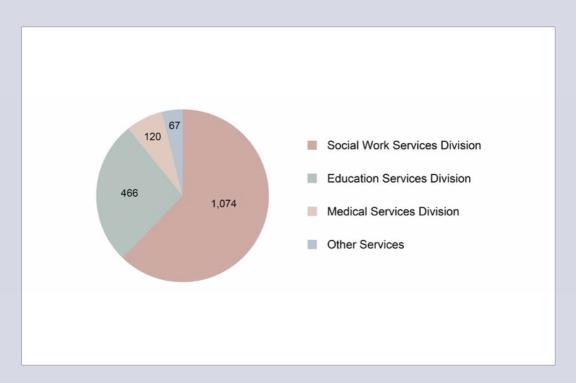


Diagram 2

Position of Long-serving Full-time Staff as at 31 March 2022







02

St Paul the Apostle (Missionary)

St Paul (formerly called Saul) was a persecutor of the Church. On his way to Damascus, he encountered Jesus. That experience transformed him completely from a persecutor of the Church to a devoted follower of Jesus, willingly consecrated himself to the mission of preaching the Gospel, the Good News to all. Throughout his life, he visited many places along the coast of Europe, Asia and the Mediterranean and converted many.

Caritas' Social Work Services Division is committed to providing tailored services in response to the needs of the community that change with time. We provide pertinent services to those in need without discrimination. We strive to enable our service users to be "reborn" and enjoy the gift of life from God.

2.1 GENERAL REMARKS

Objectives

Stressing the principles of protecting human dignity and promoting mutual respect, enabling the development of individual's potential and self-determination, our Social Work Services Division ("the Division") provides services through an ongoing process of awareness, participation and sharing. Our services strive to bring positive changes and development in personal behaviour, individual attitude, physical environment and social structures. We aim to promote a caring community grounded on truth, love, justice and freedom.

Highlights of the Year

Service Units and Staff Complement

The Division had 143 subvented service units and 28 non-subvented service units with 3,782 full-time staff and 151 part-time staff.

Collaboration with Corporates and Individuals

During the 5th wave of COVID-19, all our service units continued their services to our users even though many face-to-face activities had to be cancelled or the format had to be changed to online. During this difficult time, we were grateful for the generous donations received from corporates and individuals. Daily necessities and hygiene-related supplies, such as rapid antigen test kits, face masks and hand sanitizers were provided to low income families and people in need. Financial assistance was also provided to unemployed and underemployed service clients. With strong support from corporates and individuals, we were able to walk with our service users to overcome the hardship together.

The Hong Kong Jockey Club IT Support Programme for NGOs

Data we received through provision of services could assist us in improving our services, service designs, and delivery. In this regard, the Service Development Section of the Division has been working with consultancy and research services provided by the Hong Kong Productivity Council on data utilization, integration, storage and security. We expect that with enhancement in the Division's IT support, we will be able to provide more efficient, effective and appropriate services to our users.

Staff Development and Training

Training Programmes

For the year 2021/2022, 14 training programmes supported by the Social Welfare Development Fund Phase 3 (Third Round) were organized, with a total attendance of 1,187. These training programmes equipped our colleagues with different work skills and enriched their knowledge to serve our community.

2.2 CHILD CARE SERVICE

Objectives

With the aim of cultivating the full development of children without discrimination against their abilities and social background, our Child Care Service provides educational and caring service for children aged 2 to 6, including children from single parent families, children of working parents and mildly disabled children.



"We like to read together in our little chapel."



Amazing creativity of children - a Christmas tree

Highlights of the Year

Nurturing Children to Care for the Needy

We believe in sowing the seed of love at an early stage of childhood and cultivating positive attitudes can help children to work through difficulties they may face. This year, children were encouraged to participate in a series of actions of love at different venues including schools, home and community. With the theme "Peace and Joy," children were taught to observe and offer priority seats to people in need, giving them the real life experience to put school's motto of "We Love Each Other" into practice.



Thankfulness from the children for the priorty seats donated by $\ensuremath{\mathsf{MTR}}$



"Let's present the gift to the elderly"

Engaging Children in Exploratory Learning

To initiate independent learning and problem solving skills of children, as well as fostering their high order thinking skills, all Caritas nursery schools adopted Developmentally Appropriate Practice by providing various exploratory learning experiences to children. This contributes to the all-round development of children.



"How can we make a stand to place the masks?"



"How does the BEEBOT move to the destination?"

Supporting Children's Home Learning

To support and provide children with full-day class during COVID-19, the mixed learning mode was continued this year. Learning materials and play activities were delivered online via the schools' e-platform. In addition, emotional support to both parents and children were provided through the collaboration with the school's social work services in a virtual way.



Online English activity



"Wishing you a Happy New Year of the Tiger!"



Children and parents listened to bible story online

New Publications



11 stories on moral development created by children



Production of a parent-child play kit

Staff Development and Training

Annual Reflection Day for Head Teachers and Annual Departmental Evaluation Seminar for School Principals and Teachers

The reflection day and evaluation seminar with the theme "Prospect Within One Body" were held on 29 June 2021 and 21 July 2021 respectively with a total of 144 colleagues participated. The participants were especially inspired by the sharing delivered by Dr Christine Lai, Director of Social Work Services and Associate Director of Education Services.



Sharing from Director of Social Work Services



A workshop "Servant Leadership" conducted by Dr Christine Lai



Sharing from Associate Director of Education Services

2.3 YOUTH AND COMMUNITY SERVICE

Objectives

Our Youth and Community Service aims to promote integral development of young people with communities through the process of understanding, relationship building, collective participation and co-responsibility. The on-going process instills a sense of individual and communal responsibilities in the younger generation, promoting mutual care and social integration.

Highlights of the Year

"Love and Care" - Caritas Labour-friendly Communities Project

This Project was funded by KG Services Limited. A bottom-up strategy was developed with the joint efforts of cleaning workers, local communities, and multi-disciplinary professionals. The Project did not only provide cleaning workers with alleviation treatment of musculoskeletal pain and other health-related benefits, but also adopted various social innovative ideas to recognize their works and contribution to the city and allow the public to show their recognition and appreciation to them.



Project staff provided guidance to cleaning workers for self-testing of musculoskeletal pain



Cleaning workers applied enduring wisdom to their daily work by using DIY tools

"Live Different, Live Full - CLAP@JC"

Funded by The Hong Kong Jockey Club Charities Trust ("The HKJCC Trust"), CLAP@JC provided support services on career and life development for young people. It was encouraging that 364 at-risk youths benefited from the second phase of the Project, helping them to pursue an appropriate career path. The capacities of the youths were built, their problems were addressed and their aspirations were fulfilled during the whole process.



The tutor of CLAP@JC conducted Zentangle Workshop



Staff development programme for frontline workers

Project Careerpillar

This Project was funded by Simon K.Y. Lee Karen's Fund in August 2021. It focused on promoting young adults' self-understanding and improving their self-actualization and interpersonal skills in workplace. Sixty young adults aged 25 to 39 received supportive services, including individual and group counselling, career matching and exploration, which helped them to achieve a meaningful and successful life afterwards.



Supportive group - Hiking programme

Youth-friendly Mental Wellness Service - LevelMind@JC

Funded by The HKJCC Trust, this Project provided comprehensive support services to youths with mental health needs. It adopted a user-friendly and innovative youth engagement approach in offering appropriate assistance and emotional support to them in the school setting. Different workshops were held to ease participants' stress and help them to develop positive life values.



Co-creating the "grassland"

Jockey Club Neighbourhood Healthy Kitchen Project

Co-organizing with Health In Action, this Project joined forces of the local communities of sub divided units, residents in Central & Western and Southern Districts, social workers and medical professionals to provide holistic services to our service users. The Project helped to enhance the community's capacity to access essential health services such as running community pharmacy and physiotherapist-based gymnastic class. Further, in collaboration with families of sub-divided units, a "second home" was created where everyone could cook, eat and exercise together. We also promoted a healthy lifestyle in the neighbourhood by hosting various activities with the neighbours.



Stretching Exercise Workshop



Christmas party with the neighbourhood

Supportive Service during the 5th Wave of COVID-19

Name of Project	Service Provided						
(1) Anti-Pandemic Charity Fund	239 families of sub-divided units benefited from this emergency service programme which offered financial assistance to meet their rental and living expenses ranging from one to three months.						
(2) We Care, We Share - Project Dawn	This Project raised over \$3.7 million in March 2022 and covered the extra expenses (such as rapid test kids and anti-pandemic packs) incurred by residential care services for the elderly, underprivileged families and those in need. The fund raised also supported us to hire additional work force such as Community Ambassadors and field colleagues to fight against COVID-19.						
(3) "Stay With You" Channel	Our Channel provided 168 online programmes for consecutively 28 days, including online activities via Zoom and Facebook. It aimed to provide our service users with up-to-date anti-pandemic information and enhance their physical and psychological well-being through arts, sports and music. Around 1,200 people enrolled on different Zoom activities and more than 1,000 views of each Facebook video were recorded. We have also received encouraging feedback from our service users.						



Providing cleaning and disinfection service to families of sub-divided units



Promotional poster of "Stay With You" Channel

"Hope" Navigation Scheme for Young Persons in Care Services

Case Sharing: Po-yan (pseudonym) joined the Care and Attention Home for the Elderly as a care worker through the "Navigation Scheme." Initially, her performance was far from satisfactory, resulting in disharmonious relationship with her colleagues. Her supervisor was going to fail her probation. Our social worker intervened. Our social worker listened attentively, recognized her efforts and understood her difficulties. Later, our social worker facilitated a frank and trusting dialogue to take place between Po-yan and her supervisor. An onsite coach was also offered to



Diaper changing practice

provide guidance to Po-yan, helping her to overcome her weaknesses and develop a rapport with her colleagues. Gradually, her work performance improved and she gained the trust and recognition of her supervisor. Later, Po-yan was promoted as a health worker. With such encouragement, she was aspired to be a Rehabilitation Assistant to help the elderlies restoring their health.

Supporting Service for Non-Chinese Speaking Students (NCS) in Secondary Schools and their parents

In 2021, we launched the programme "Provision on Services of Providing Life Planning Education Activities for NCS students in Secondary Schools (2021/2023)." It provided career development support to Secondary 3 to Secondary 6 non-Chinese speaking students through different activities such as training sessions and workplace visits. We also launched "Parent Education Programmes for NCS Parents (2021/2022)" which provided educational activities for their parents to better understand the essence of Hong Kong education system and the importance of supporting their children's life planning and career development.



Students participated in life planning training workshop

Caritas Hostel - Hung Hom

The Hostel provided communal living accommodation for males who had desperate housing need to restore their strength while they tackled their problem.

Case Sharing: Pui and Hung (pseudonyms) started a new life in the hostel. They appreciated the support from their roommates under the encouragement of our colleagues. They understood each other better as self-reflection and self-empowerment were strongly promoted. They built a sense of belonging in the hostel without feeling helpless and lonely. Through spiritual activities and visits arranged by St. Mary's Church, Pui and Hung completed catechism class and became Catholics. The hostel even employed them as ward attendants, offering them an opportunity to share their talents in serving others in need.



Christmas celebration co-organized with St Mary's Church

SERVICES FOR THE ELDERLY 2.4

Objectives

We provide community care and support services for elderlies aged 60 or above. We aim to maintain their general well-being and improve their quality of life as well as to uphold their self-esteem and ability to live actively in the community. These are achieved through a comprehensive range of services including centre services, residential care services, and in-home care services.

Highlights of the Year

"Test@Home" Project

The Project was launched to align with the voluntary mass rapid testing exercise in identifying asymptomatic COVID-19 infections. Trained volunteers paid home visits to the elderlies, teaching them on a one-to-one basis how to conduct the test by themselves.

Case Sharing: Mr Chan (pseudonym) was a frail elderly aged 92. He feared that he was infected as he felt he had symptoms of COVID-19. For the sake of others, he stayed at home and had not gone out for a long period of time.

On a sunny Tuesday morning, a nursing student who joined the Test@Home programme put on protective gear and visited Mr Chan, teaching him how to use the rapid test kit. Mr Chan learned guickly and immediately carried out the test by himself for the first time. "I can do it by myself! I tested negative and have not been infected!" Mr Chan beamed with joy as he said that. He could now stroll around the community and enjoy the sunlight with a relieved soul.

"It was such a valuable experience for me to help the people in need in this predicament!" the student volunteer reflected with a smile of contentment.



Volunteer teaching the elderly to conduct the rapid test by herself



Outreaching to elderlies residing at a remote village

Project ARTive

The Project was launched by Caritas Creative ART Centre with the support of HSBC Hong Kong Community Partnership Programme 2021. This one-year Project aimed at developing third agers as art companions to bring the joy and healing power of arts to the public.

Sharing: Anita (pseudonym), user: "The prolonged pandemic has stressed me out and such emotion could hardly be expressed by words. Through art, I was able to express my feelings and relax."

Sharing: Liz (pseudonym), volunteer: "I found it meaningful to mix volunteer work with my pleasure in artistic interests. Art is a great way to engage the community. It was great seeing people we served unleashing their creativity and finding happiness in making art."



Participants enjoying the journey of arts and creativity

Supportive Services to Those In Need

The 5th wave of COVID-19 had brought uncertainty and stress to caregivers. Different supportive services were rendered to those in need to ride out of the storm.

Case Sharing: The Chu's (pseudonym) couple was in their 90s. Their son and daughter worked in Mainland China. Before the outbreak of COVID-19, their children visited them every month and provided them with the necessary support. At the end of 2021, Mr Chu's health condition suddenly deteriorated and he was sent to the hospital, leaving Mrs Chu at home alone. As Mrs Chu had dementia, her children were worried about her health and safety but they were not able to return to Hong Kong immediately. They approached Caritas Elderly Centre - Kwun Tong for assistance.

In view of this, colleagues of our Centre took various measures to support the family, such as facilitating communication between the Chu family and a medical social worker, working closely with different parties to arrange respite placement for Mrs Chu, offering border crossing information to the children and assisting Mrs Chu to replace her Hong Kong identity card which she had lost. Eventually, Mrs Chu reunited with her family in the Mainland before Lunar New Year.

New Services / New Projects

To Learn and Earn, Grow and Glow: Third-Age Learn and Earn Service Project

Caritas Jockey Club Third Age Hub was officially opened in July 2021 and this three-year Project aimed to promote active ageing and productive engagement. In meeting the manpower needs of the welfare services, the Project offered persons aged between 50 and 69 with a wide range of training (for example, health and personal care, clerical work, sports, arts and recreation) and matched their talents and skills with different service units in order to provide volunteering opportunities to them to serve the local community. In return, they could receive a small allowance. During COVID-19, volunteers of the Project served over 10 service units including residential care homes, home care services and elderly centres, assisting in distributing anti-epidemic supplies, escorting elderlies to receive medical treatment and collecting drugs from clinics.

Volunteers' Sharing: Ah Bo (pseudonym): "I have worked in the home care service for 27 years and I still have the energy and passion to serve the elderlies after my retirement. The Project allows me to offer my skills to those in need and to earn some allowance."

Ah Poon (pseudonym): "The life-threatening pandemic has not halted me from accompanying vulnerable and frail elderlies to receive medical treatments. My family and I are proud of my dedication to support those in need."

Caritas Day Care Centre for the Elderly -North District

We were successful in our application for the operation of the Centre for five years commencing January 2022. The Centre offers 40 places to elderlies in need in the North District.



An elderly using the new rehabilitation equipment

Caregiver Support: "Hope Grows" in the Healing Garden for Caregivers and Extended Hotline Service

Located in Caritas Jockey Club Resource and Support Centre for Carers, the Healing Garden for Caregivers is the first sensory garden in Hong Kong specifically designed to serve carers. The 390 m² garden, consisting eight themed zones, was jointly developed and managed by caregivers and volunteers. Naturebased activities were held to revitalize caregivers and to sow the seeds of well-being in them.

To help families overcome the adversity, the Centre extended its operating hours (running from 9 a.m. to 9 p.m., Monday to Saturday) of the Caregiver Support Hotline to provide timely information and counselling services to our service users.



Publicity of the Hotline Service

New Publication

Soft Meal Cook Book II - 20 Delicious Soft Meal Recipes for Elderly

To promote the concept of "eating well" to elderlies with swallowing difficulties, we prepared and published our second bilingual cookbook in September 2021 offering 20 easy, nutritious and appetizing soft meal ideas to nourish the elderlies' body and soul, strengthening caregivers' competency and cultivating family bonding.



Soft Meal Cook Book II

Staff Development and Training "Together We Rise" Campaign

To put our motto "Love in the Service of Hope" into action and foster communication and rapport between our new and existing colleagues, the residential care service of our service for the elderlies introduced innovative team-building and mentoring activities to facilitate the exchange of work experiences and nurture mutual understanding and support.



Celebration for new colleagues after working with us for 100 days

"From Empathy to Caring" Elderly Simulation Workshop

Caritas Jockey Club Resource and Support Centre for Carers organized elderly simulation workshops for colleagues of our welfare sector and secondary school students to nurture their empathy towards the elderlies and caregivers.

Participants experienced a variety of age-related physical challenges faced by the elderlies such as frailty, stroke, visual impairment and those who are using diapers and wheelchairs. A participant shared, "I could not wait to get rid of the simulation suit in less than five minutes. It was hard to imagine that the elderlies were facing these challenges every day." Other participates echoed. This is an example of where empathy intervened, caring actions would be followed.

REHABILITATION SERVICE 2.5

Objectives

We provide comprehensive and effective rehabilitation training programmes, residential care and community support services to people with disabilities and their families. Our services aim to develop their potentials and capabilities, and to enhance their personal growth of independence and confidence to participate community life.

Highlights of the Year

The Power of "Ordinary Love"

Case Sharing: "I believe that every parent loves and cares for their children wholeheartedly, and the most important thing is that they grow up happily and healthily!" A seemingly ordinary sentence, but it definitely came from the bottom of the heart. The statement was made by Ms Ma (pseudonym), the grandmother of Lok Lok (pseudonym) who was only a toddler when she was diagnosed with significant global developmental delay.

Lok Lok was referred to Caritas Lok Yau Early Education and Training Centre for rehabilitation training in 2021. When Ms Ma described Lok Lok's condition, her words were full of tender loving care.

Ms Ma shared that when she was told about Lok Lok's diagnosis, she made a critical decision to take care of Lok Lok herself even though she had just started her early retirement. In doing so, Ms Ma gave up her favourite activities and shouldered the responsibility to look after and teach Lok Lok from day to night.

Lok Lok got tired easily and often lost her temper. In some extreme cases, she would hit objects with her forehead. Ms Ma was upset, disappointed and exhausted in taking care of Lok Lok and seeing Lok Lok was hurt, yet Ms Ma managed to stay calm, teaching and nurturing Lok Lok wholeheartedly. Whenever Ms Ma was told about Lok Lok's developmental difficulties, she accepted the news with an optimistic attitude and accepted Lok Lok as the person she was. In her eyes, loving and caring for Lok Lok was a commitment she embraced.

Our Centre provides professional training for children aged 0 to 6 with special needs. Lok Lok received physiotherapy, occupational therapy, speech therapy and special childcare training in the Centre. Ms Ma always consulted the specialists at the Centre for guidance in taking care of Lok Lok. For example, once, Ms Ma was stuck on teaching Lok Lok to sit without any special seating equipment or supine stander at home. Following guidance from the physiotherapist of the Centre, she started using a fitness ball to train the sitting position of Lok Lok, which greatly improved Lok Lok's sitting posture.



A happy moment of Ms Ma and Lok Lok

Ms Ma had never missed any training opportunity that was beneficial to Lok Lok. She brought Lok Lok to every training session held by the Centre and continued the training at home with Lok Lok every day. Ms Ma was grateful to the Centre as her reliable companion during this hard time and every little progress brought hope to the whole family. Ms Ma was more positive and active than other caregivers in similar situation, and had a peaceful attitude. She was definitely an important and extraordinary contributor to the upbringing of Lok Lok. The story of Ms Ma and Lok Lok showed the power of "ordinary love" that the Centre recommended her to participate in the "Recognition Ceremony for Carers of Persons with Disabilities" organized by the Social Welfare Department in late 2021, and she won the award.



Lok Lok received home training with Ms Ma

10th Anniversary Celebration of Caritas Wellness Link - North District and Wellness Link - Tsuen Wan

"Caritas Walks with Me" Lyric Contest and Online Concert were held on 28 August 2021 as the first of two events to celebrate the 10th anniversary of the opening of our two Mental Wellness Centres. The Online Concert involved community members and people in recovery, and together we promoted mental health through music. Over 1,750 participants joined and enjoyed the concert at home.

The second celebration event was a mass programme named "Market Soul". It took place between 20 November and 21 November 2021 at PMQ in Sheung Wan and 1,500 participants joined. The programme included 6 relaxing workshops, a sharing corner displaying over 20 recovery stories and over 50 stalls selling different products. The events allowed the participants to better understand the importance of mental health in a relaxing and fun atmosphere.



Psychiatrist Dr Willy Wong, our guests and people in recovery shared their experiences in promoting mental health



A variety of products related to mental wellness were provided in "Market Soul'



A cappella band "SENZA" sang the winning song "Escort Me" in the Online Concert



Audience connected with the storytellers by sharing their feedback to pictures and stories exhibited

Participation of Disabled Employees in 2021 Hong Kong Hymnos Festival

Hymnos Choir has 7 colleagues with special needs and 5 volunteers from our Service. The Choir was invited to perform in the 2021 Hong Kong Hymnos Festival on 15 November 2021 at Hong Kong Cultural Centre. The singing performance of "Amazing Grace" and "Hellelujah" offered the green singers an invaluable opportunity to gain stage experience and received applause of encourgement from the audience. The enjoyable performance also helped to promote the concept of inclusion to the public.



Final rehearsal on stage in Hong Kong Culture Centre

lockey Club Mental Wellness Project for Women 2.0

The HKJCC Trust had agreed to support Phase II of this Project which will be for three years starting from September 2021. During this Phase II, over 15,000 will benefit from our online and direct counselling services, focus groups, programmes, educational talks, peer support services and self-help kits. The Research Team of The University of Hong Kong will assist in evaluating the effectiveness of this Project and make recommendations to the Government to incorporate the service elements of this Project into their existing service system.



Psychosocial support group for mothers of children with special educational needs

New Services / New Projects

Whole School Approach to Provide Tiered Support for Students with Autism Spectrum Disorders

We have been awarded \$22.5 million by the Education Bureau to offer new services to 900 students with Autism Spectrum Disorders studying in ordinary primary and secondary schools. 450 coaching programmes will be offered from 2021/2022 to 2023/2024 school years. The team will be multidisciplinary consisting of social workers, educational psychologists, and speech therapists; and teachers will work closely with us to provide small group training and transactional support services to participating students.



Training group on social thinking was designed for students with Autism Spectrum Disorders



Real-time online trainings were provided during the 5th wave of COVID-19

Mobile Training Centre of Caritas On-site Pre-school Rehabilitation Services

We received a support of \$1.13 million from the Lotteries Fund to purchase a new vehicle for setting up a Mobile Training Centre. The vehicle will park at safe locations and areas close to the schools and will serve as an extension of schools providing training to children with special needs and counselling services to parents and teachers. Our service will also be available during school holidays and suspension of classes.



A safe, quiet and suitable environment for children training was provided in Mobile Training Centre



Outlook of the Mobile Training Centre

New Publications



Tree Cave Adventures Children Picture Book Set: An indigenous, child-focused and mental-wellness-oriented educational kit to prevent children from mental distress and promote mental health awareness and acceptance of children's emotion



Comic Book Set - Soul Caring grocery store: To deliver mental health messages through interesting cartoons and pictures with interesting exercises and tips to raise the public awareness of mental wellness

Award Achieved

Abilympics Awards

Abilympics, derived from "Olympics of Abilities", is a widely recognized vocational skills competition for persons with disabilities to promote their abilities and talents. In the 10th Hong Kong Abilympics, service users of Caritas Joyous Link and Caritas Lok Mo Integrated Vocational Training Centre achieved outstanding results and won 13 prizes including 1st and 2nd Class Awards on cookie bakery, office maintenance and cleaning services, and 2nd Class Award on washing and ironing, room service and English word processing.



Winners of Abilympics



Cookie bakery competition

2.6 FAMILY SERVICE

Objectives

The objectives of the Family Service are to preserve and strengthen the relationships among members of the family and to improve the quality of family life. This is achieved by empowering individuals and their families with strength and resilience through different levels of professional intervention.

Highlights of the Year / Achievements

QuaranCation: A Vacation for Souls during Quarantine

To safeguard public's health during COVID-19, the Government has implemented different forms of quarantine and social distancing measurements. With the collaboration among different family service units and designated hotels, Caritas Integrated Family Service Centre - Tin Shui Wai implemented "QuaranCation" in November 2021. It provided a series of free online programme and 24-hour hotline service (18288) to assist people with anxiety. "Blessing Gifts" were delivered to families to meet their material needs during home quarantine.



Media interview on RTHK31 TV Programme
"Anti-epidemic news express"

Jockey Club Interactive Wonder Box

With the financial support from The HKJCC Trust, free Jockey Club Interactive Wonder Box was distributed to local kindergarten students. The objectives were to facilitate a holistic development of children in home-bound situations and engage parents to have quality interaction with their children.

In total, the Project delivered 130,000 sets of Wonder Box 1 and Wonder Box 2 to students. Wonder Box 2 consisted of three picture books themed "hope", "gratitude" and "joy" to cultivate good character traits in children, that applied AR technology transforming graphic design into 3D animation and inciting recipient families' infinite imagination and creativity. Furthermore, 13 Family Activities as Power Train Exhibitions were organized as part of the Project, where 8,500 parents and children actively attended. Positive feedbacks were received.

Beside the Wonder Boxes, as many as 9,372 teachers attended 21 different sessions of Zoom trainings in order to familiarize themselves with the use of the training kits. 33 teachers joined the focus groups and offered their opinions. In total, 1,500 teaching kits were delivered to 606 kindergartens.



Jockey Club Interactive Wonder Boxes and Teaching Kit



Families enjoyed AR Power Train Exhibition

Concern Campaign for Needy Families in COVID-19

(1) Weaving Caring Community - Family Service

Under the 5th wave of COVID-19, apart from the anxiety of being infected, people were anxious about shortage of food and suffered hardship to meet the extra expenses for anti-epidemic supplies.

Thanks to the generous donations from the local community, we were able to prepare and distribute anti-pandemic care packs to underprivileged families through liaising with schools. With the joint effort of our local community partners such as our parishes, blessing bags were prepared and gifted to families in quarantine and vulnerable people including street cleaners and infected household helpers, offering them care and support during the hardship.



Blessing bags were delivered by the volunteers to families in need in Tin Shui Wai

(2) Jockey Club "Dream Catcher" Project - School Support Programme for Students during COVID-19

This Project was designed to help students with special education needs and underachievers to improve their academic performance by providing tutorial support on learning strategies, goals-directed activities like social skills training to enhance students' motivation and their stress coping skills amidst COVID-19. In this Project, mentors received training on peer

counselling, leadership, problem solving, online application skills as well as relevant knowledge on gatekeeper's role. The results were encouraging as both mentors and mentees showed significant improvement in taking care of their mental health and self-management skills. Over 90% of the participants improved in stress coping and emotion regulation, 88.5% of the participants gained positive support and learned useful self-management skills and 84% of the participants improved their knowledge in managing online learning.



Scholarships were presented to mentors and mentees

Values in Action - Caritas Character Strenaths Education

Character building is a developmental process. It takes time and needs nurturing. For this service, we adopted a spiral upward approach which is based on 24-character strengths from positive psychology, and provided different programmes to pre-schoolers, children, and adolescents as well as their families.

Caritas School Social Work Service has applied "Character Strengths Education" framework in all serving schools under the Catholic Diocese of Hong Kong and Catholic Religious Schools Council.

Since June 2021, we have been collaborating with our Education Services Division to develop a new framework that covers our Catholic religion, moral and character education. This framework aims to integrate positive education and the character strengths concept into Catholic schools' virtues, our Catholic values and Education Bureau's values. Articles introducing this framework were published in Kung Kao Po regularly.

In future, we will continue to cooperate with our Diocese, Education Services Division and Catholic schools to further promote this framework and develop related practices.



Collaboration of Caritas Family Service Division and Caritas Education Services Division

Caritas Jockey Club Project Cedar - Social and Emotional Support Service for Men



Caritas Men's Festival 2021 conducted at Lok Fu Plaza



"Male voices in the pictures" photo album and game card set



Imitating Carpenter St Joseph, father and child crafted a wooden stool together

In promoting gender equality and total family participation of men, Caritas Men Centre has implemented Project Cedar and over 7,000 male users were served in the last two years. "Male voices in the pictures" photo roadshow demonstrated men's willingness to open up and participate in new family culture with fairness and intimacy. In the "Year of St Joseph," the Centre also worked with the Diocesan Pastoral Commission for Marriage and the Family to provide programmes which emphasized on the importance of fathers showing their love and care in actions.



menhk.ora



Facebook

Codependency' Reflective Love

The Programme was launched by Caritas Lok Heep Club, which aimed at providing a new framework to explore the interactional patterns between drug abusers / ex-drug abusers and their family members.

In this regard, a series of therapeutic group sessions using non-verbal means was implemented, including fluid art, collage art, playback theatre, human library and photography. Service users' feedbacks were positive. During the 53rd anniversary celebration of Caritas Lok Heep Club, their artworks were exhibited, they performed a drama and



Drama performance by ex-drug abusers

participated in experiential workshop. A total of 120 participants, including 22 representatives from 17 anti-drug organizations, participated in the programme, where they were able to experience our service users' transformation in codependency.

Kanya Lee Scholarship - Concern Campaign for Secondary School

The Kanya Lee Scholarship was launched in 2021, supporting 28 secondary schools' students from grassroot families with financial subsidy.

With the Scholarship, one of the beneficiaries could quit his part-time job in a fast food restaurant at night and focus on his study. He was later admitted to his dream Engineering Programme at The Hong Kong University of Science and Technology.



Joint School Recognition Ceremony with Lee's Pharmaceutical Holdings Ltd.

Setting up an EFT Community in Caritas

Emotionally Focused Therapy (EFT) is a wellknown humanistic approach in psychotherapy. It is proven to be an effective approach to reduce arguments and restore intimacy and trust among family members. Under the clinical live supervision of Dr Wong Tat Ying, Certified EFT Supervisor and International Trainer of the International Centre for Excellence in Emotionally Focused Therapy, we set up an EFT Certification Clinic in September 2021. The mission of the Clinic was not only to provide counselling services to couples, but also served as a staff development resource for our colleagues to pursue professional, effective and compassionate



Learners in Caritas EFT Community

intervention. In 2021, 5 supervisors and 10 frontline social workers participated as EFT therapist-to-be facilitators / observers in 8 sessions of live supervision. We anticipate that the establishment of the Clinic will help to develop an EFT community, inspiring positive change and promoting continuous growth of the service users as well as our colleagues.

COMMUNITY DEVELOPMENT SERVICE

Objectives

Our Community Development Service aims to form genuine human communities - build up a harmonious society with fairness, justice and mutual support through a continuous process of awareness, participation and sharing.

Highlights of the Year

Cultural Heritage Conservation Work at Age-Friendly Community Pokfulam Village

Through Caritas Pokfulam Community Development Project, we worked with local villagers to develop sustainable living in the village through cultural heritage conservation. A group of women formed the "Village Lady" to study and make traditional handicrafts. They decorated the village with their handmade ornaments to celebrate the traditional festivals. Through their participation in these cultural activities, cohesion among villagers were developed.



The Village Lady used natural-dyed paper to make bamboo lanterns



The Village Lady learned and practised natural dyeing handicrafts together

Elderlies were invited to visit the Gerontech and Innovation Expo cum Summit ("Expo"). In the Expo, they had the opportunity to experience gerontechnology, which stimulated their interests in using innovation and technology for a better quality of life in their communities. With the assistance of staff from the Hong Kong Science & Technology Parks Corporation, a group of technicians visited rural villages to test and improve the network coverage. That was greatly helpful to ensure emergency rescue service would receive elderlies' call for help without delay.



An elderly tried the mobile stair climbers at the Gerontech and Innovation Expo

"Pokfulam Regeneration" Project

The Robert H. N. Ho Family Foundation Hong Kong funded a two-year project named "Pokfulam Regeneration." It aims to connect Pokfulam neighbourhoods and strengthen coherence and linkage among individuals. Various co-learning sessions, workshops and activities were launched to promote a community-based model of sustainability development and mutual support.



The main building of The Pokfulam Farm (Grade 1 Historic Building) after revitalisation work



Co-learning session of Empowerment Programme Modules -With the Use of Expressive Art

Emergency Support Service to Low Income Families in Kwai Chung

Case Sharing: During the 5th wave of COVID-19, Ms Chen (pseudonym) was infected with the virus. Symptoms of infection gradually developed in her family members. Ms Chen felt helpless when facing a shortage of food and medicine. With the assistance of Caritas Residents Mutual Help Centre - Kwai Chung, epidemic care packs were delivered to her home. Ms Chen and her family members had since recovered. She showed appreciation to Caritas for the immediate support. Ms Chen was later invited to share her experience in an online meeting with other members in the supporting group.



Ms Chen was invited to share her experience with other needy families in the community

Revitalization of Rooftop for Sub-Divided Unit Families

By turning the rooftop into a community playground, the families of sub-divided units at Kim Shin Lane in Sham Shui Po could meet and connect with each other. The residents decorated the rooftop by making graffiti art. They could also exercise and enjoy the sunshine in a lovely environment. The establishment of a new common area fostered a spirit of mutual support and a sense of belonging among the residents. The revitalization of rooftop enriched the social connection and improved both mental and physical health of the residents.



Decorating the rooftop by making graffiti art



Jesus (The Teacher)

God is love. Love cannot be seen nor touched but may be experienced. God loves us that He sent His only son Jesus to lead and guide us. Jesus is our teacher yet He calls us friends. He looks past our outward appearance into our hearts and loves us unconditionally, just the way we are. He teaches us by words and actions, leading by example.

Caritas Education Services share Jesus' value of love by providing quality education on academic studies while nurturing individual's personal growth in the light of their respective unique characters and backgrounds, that they may grow and become pillars of our Society.

3.1 GENERAL REMARKS

Grounded in the spirit of Christ and Catholic moral values, the education services of Caritas uphold the core belief of "Love in the Service of Hope" in discharging the mission of "Helping the underprivileged and the vulnerable, Encouraging people to actualize their potential, Promoting mutual understanding and reconciliation, and Nurturing the spirit of giving back to the community." The goal of the services is to provide quality education embracing lifelong learning, integral human development and equal opportunities for students, to enable and empower them, even the Last, the Least and the Lost, to turn into the Loving, the Learning and the Leading, developing their capabilities, to serve the community. The services encompass the following areas, namely, (1) Pre-school Education Service; (2) Special Education Service; (3) Vocational Training and Education Service, and (4) Community and Higher Education Service.



3.2 PRE-SCHOOL EDUCATION SERVICE

Objectives

The objective of the Pre-school Education Service is to provide a pleasant learning environment for young children below the age of seven to develop morally, intellectually, physically, socially, aesthetically and spiritually according to their own natural abilities.



"Let me help you to go through the hula hoop!"



"What a big crayon drawing!"



Children studying the food pyramid enthusiastically



Children listening to teacher attentively when visiting the Cathedral

Highlights of the Year / Achievements

"Love each other as I have loved you." (John 15:12)

Our kindergarten education places emphasis on love and care. Children of Caritas Ling Yuet Sin Kindergarten were excited to discuss the arrangement of the "Dragon Sport Day" and worked collaboratively to prepare for the sport games. It was not only a playtime to foster children's physical wellness, but also a precious opportunity to strengthen the bonding between parents and their children, as well as to develop a sense of cooperation among children.

Nurturing Children's Loving, Learning and Leading Character

To arouse the curiosity and to stimulate the creativity of children at an early stage, a variety of materials, tools and equipment were used to enhance exploratory learning. The children gradually learned to communicate with each other and respect others' opinions. The culture of love, a key to nurture children's self-initiated learning and leadership potential, was developed. This achievement was acknowledged by the Education Bureau during the Quality Review of Caritas St. Francis Kindergarten.



"I can put the clock on the top of the Tower."





Children working collaboratively with each other in the playroom

Voices from parents: "Thank God! The "Dragon Sport Day" was held eventually. Chun Yuen really looked forward to it. I am so proud of his commitment and glad to see him full of confidence when sharing his feelings with me."

"Though Hayen failed in his first trial of the game, he kept trying and didn't give up. All children did their best to complete the tasks with the parents. It was a memorable moment for me and my child."



Little Olympics Kick-off Ceremony



"Let's demonstrate this game to our mom and dad!"



"Daddy, we are the champion. Hurray!"



"Mom, this is the medal won by me!"



"Ready, go!"

Advocacy of Home-school Collaboration

Parents are the best partners of the school. They play a vital role in their children's development and learning. Therefore, our Service aspires to foster parent-child relationship in order to enhance positive parenting and strengthen collaboration among parents. A series of home-school cooperation programmes were launched to engage parents actively at different levels of their children's learning to achieve whole-child development.



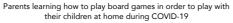
Drama performance by parents





Parents serving as volunteers to relieve the anxiety of children during vaccination and teeth checking







"Dear brother, let's play together!"

Enhancement of Parent Education and Child **Developmental Appropriateness**

To strengthen parents' understanding of child development, especially for young couples and their carers, Caritas Pre-school Education Material Reference Centre organized different parent education programmes and parenttoddler activities that focus on the importance of play in developmental appropriateness.



Introduction of parent education framework to parents



"Baby, you are riding on the boat!"



Parent Talk on the topic of "Reading stories with young children"



Children playing freely with parents in the Creative Artland



Fun in the summer

Staff Development and Training

Joint-school Teacher Professional Development Programme

Three Teacher Development Days themed "Religious and Moral Education" and "Creative Thinking Teaching Approach - Curriculum Planning and Implementation" were held on 30 September 2021, 20 December 2021 and 25 March 2022 respectively. It included a workshop given by colleagues of our Education Services Division and Caritas Institute of Higher Education. During the workshop, good practices in teaching and learning like the 4Es (Enquiry, Expression, Exploration and Experience) were shared.



Participants expressing their views actively



Sharing on Caritas Religious, Moral and Character Education

3.3 SPECIAL EDUCATION SERVICE

Objectives

Witnessing the love of Jesus Christ and holding the student-centred principle, the Special Education Service provides professional and quality services to students with special educational needs through life-wide learning and rehabilitation programmes. We place emphasis on closer school-home collaboration in realizing students' multiple intelligence and facilitating their physical, mental and spiritual growth. We are committed to helping students to form their characters and cultivate a spirit of civic responsibility for whole-person development, thereby enabling them to lead a quality life with dignity. We also strive to rally community support for promoting love and care for all in our society.

Highlights of the Year / Achievements

School-based Curriculum Development on Religious and Moral Education

Caritas Lok Jun School has newly developed a school-based curriculum on religious and moral education for students with intellectual disability. A seminar for teachers was held on 2 July 2021 to introduce the curriculum and share their teaching experience.

40th Anniversary Celebration of Caritas Jockey Club Lok Yan School

The celebration started with an opening ceremony cum knowledge sharing session on "Hospital-Home-School Life Planning for Students with Severe Intellectual and Multiple Disabilities" on 13 November 2021.



The opening ceremony cum knowledge sharing session

10th 4-City Conference on Services for People with Intellectual Disabilities

This virtual Conference, co-organized by Caritas and The Hong Kong Association of Workers Serving Persons with Intellectual Disabilities Limited, was held on 11 June 2021 in Hong Kong. Teachers, experts, people with intellectual disability and their parents from the Mainland, Hong Kong, Macau and Taiwan joined the Conference. Participants shared their work experience and exchanged knowledge with frontline workers in the fields of special education and rehabilitation.





Highlights of the Conference included keynote speeches, follow-up studies, a youth roundtable seminar, virtual visits and performances

Enhanced Boarding Service

In response to the emerging needs for boarding service, Caritas Lok Jun School and Caritas Lok Yi School provided respite service and residential respite service for students in need in the school year 2021/2022.

New Publications



A "Travel Expert" board game produced by Caritas Mother Teresa School to enhance students' learning motivation on Tourism and Hospitality Studies



A "Social Communication' App launched by Caritas Lok Jun School to introduce speech therapeutic treatments on social communication for students with intellectual disabilities



An anniversary commemorative book on "Knowledge Management" published by Caritas Jockey Club Lok Yan School to summarize the achievements in the development of knowledge management in the past 40 years



A resource handbook on "Hospital-Home-School Co-operation on Healthy Eating Curriculum in Life Planning" published by Caritas Jockey Club Lok Yan School to develop life planning for students with severe intellectual and multiple disabilities

Sharing by a senior teacher, Mr Ng Yee Shing, after being awarded the Certificate of Merit of Chief Executive's Award for Teaching Excellence:

"A student who was one of the targets of the "Eye Tracker" action research had passed away. Though life is fragile, everyone of them is a "Life Fighter". We, as teachers, aim to provide students with joyful learning experience and help them to overcome obstacles they may encounter with a view to actualizing their potential."



Presentation of certificate - Study on using eye tracker technology in enhancing the learning outcome of students with severe intellectual disability

Case sharing: Chun Yin was a non-verbal student with moderate intellectual disability. He was passive and timid, and tended to give up easily. After joining the diversified skills training and learning programme, he became more cooperative with others and demonstrated a higher spirit of mutual support.



The Gold Award Presentation of The Hong Kong Award for Young People at the Government House

Awards Achieved

Organizer	Award Achieved	Name of School	Number of Winner(s)
Education Bureau	Certificate of Merit of Chief Executive's Award for Teaching Excellence in the category of Special Educational Needs	Caritas Jockey Club	5
The Hong Kong Polytechnic University, Knowledge Management and Innovation Research Centre	Hong Kong Most Innovative Knowledge Enterprise (MIKE) Award 2021	Lok Yan School	
Global MIKE Study Group	Global MIKE Award 2021		
The Hong Kong Award for Young People	Gold Award	Caritas Resurrection School	3
Po Leung Kuk Anita L.L. CHAN (Centenary) School	2nd runner-up in Hong Kong Dance Competition for Persons with Moderate Intellectual Disability 2020/2021	Caritas Lok Yi School	1
Education Bureau	The Most Active Participation Award of The 7th Territory- wide Inter-school Basic Law Competition (Primary Section)	Caritas Pelletier School	

Staff Development and Training

Joint-school Professional Development Day 2021/2022

An in-person and online hybrid Development Day for all teaching and professional colleagues of our seven special schools was held on 6 December 2021. The Associate Director and Assistant Director of Caritas Education Services shared their thoughts on "Caritas Religious, Moral and Character Education."

VOCATIONAL TRAINING & EDUCATION SERVICE 3.4

Objectives

The Vocational Training & Education Service oversees the services of the secondary schools, the field studies centre and the apprentice training centres under the patronage of Caritas. It also provides operation guidelines and professional supports to ensure that the services are in line with the vision, mission and value of Caritas.

Highlights of the Year

Since the outbreak of COVID-19, our secondary schools and the field studies centre have encountered various difficulties in teaching, learning and school administration work that brought great challenges to maintaining normal school operations. Despite the tough situation, our schools and centres continued to provide services focusing on the cultivation of students' virtues, including "Morality", "Intellect", "Physique", "Social Skills", "Aesthetics" and "Spirituality". Our schools had also organized a variety of activities with a view to giving students a rounded training and learning experience.



Field studies at Sham Chung



Thanksgiving activity



Experiencing HADO - An augmented reality sports





Setting up of an "Insect Hotel"

Outward Bound training



Dance competition

Staff Development and Training

2021/2022 Orientation Day for New Staff

Newly recruited teachers and colleagues of Caritas secondary schools and our Field Studies Centre attended an Orientation Day held in Caritas Community Hall on 25 September 2021. The day started with an introduction by our Chief Executive on our vision, mission and values, followed by an elaboration on the five core values of Catholic education in Hong Kong and their relationships with Caritas education services by our Assistant Director of Education Services. Our Head of Vocation Training & Education Service shared the importance of adherence to Caritas' value as a teacher or colleague working in Caritas schools.

In addition to the messages shared by the Senior Management, our new colleagues were also briefed on the background of Caritas education and our commitment to serve underprivileged students.





Orientation Day for our new colleagues

Professional Development Day for Principals

A two-day Professional Development Programme for principals of our secondary schools and the field studies centre was held on 12 August 2021 and 13 August 2021 at Caritas Bianchi Lodge. The Programme aimed to provide a platform for our principals to discuss and share their views and experience on different topics, such as the current situation of our secondary education, the decline in student population, school management and future development of our schools. There were also sharing on various topics, such as promotion of values education, principal leadership, community-school collaboration as well as ways for improving students' academic performance.



Talk during the Professional Development Day

A Student's Story of Overcoming Adversity:

Ms Chui Tze-ying is a graduate of Caritas Wu Cheng-chung Secondary School. She suffered from congenital visual nerve line atrophy, resulting in her having a residual of 30% of normal eyesight. When talking to people face-to-face, she could only see the colours of their clothes. She had, therefore, to rely heavily on braille, a tactile writing system designed for people with visual problems to assist her study.

Apart from visual impairment, she was also diagnosed with cancer a few years ago. After completing her chemotherapy treatment, she returned to school and adapted to school life swiftly. She started to play flute and with the encouragement and support of her teachers, she performed confidently on stage and participated in various competitions. With her determination and perseverance, she successfully overcame her disabilities and graduated from our School. Now she is pursuing a bachelor degree in psychology at Lingnan University.





Ms Chui Tze-ying

COMMUNITY & HIGHER EDUCATION SERVICE 3.5

Objectives

Community & Higher Education Service coordinates the work of community education and higher education services in providing a wide range of academic, vocational and professional programmes for students and working adults to support their lifelong learning initiatives. Services are provided by three institutions, namely, Caritas Institute of Community Education, Caritas Bianchi College of Careers and Caritas Institute of Higher Education.

Community Education Highlights of the Year / Achievements

Academic and Vocational Training Programmes

Higher Diploma in Health and Community Care for the Elderly Programme

This Programme was revamped to incorporate the latest development in the community healthcare service industry. It was accredited by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications ("HKCAAVQ") and commenced in September 2021.

Diploma in Integrative Healthcare for the Elderly and Rehabilitation Sectors Programme

We continued to offer this Programme under the Navigation Scheme for Young Persons in Care Services of the Social Welfare Department in 2021/2022. It is a two-year part-time course for young people that also provides them with job placement opportunity at the elderly or rehabilitation service units.

Diploma Yi Jin ("DYJ") Programme

We offered two new elective clusters under DYJ in 2021/2022. The Early Childhood Special Education Practice equipped our students aspiring to be kindergarten teachers with the knowledge and skills to teach children with special education needs. The Digital Marketing and Animated (CGI) Video Production focused on the strategies of online marketing through different social media and production of short videos and animation.

With an aim to providing a pathway for students to articulate to our Higher Diploma / Associate Degree Programme at Caritas Bianchi College of Careers and Caritas Institute of Higher Education, and further to

our Degree Programme at Caritas Institute of Higher Education after the completion of DYJ Programme, a through-train mode named "2 + 2 Direct Link Scheme" was launched in April 2021. In 2021/2022, 44% of our graduates who pursued further full-time studies successfully enrolled in those further full-time studies.

Sharing: I am grateful that I can successfully progress to the Bachelor degree programme of Nursing in Caritas Institute of Higher Education in September 2021. Becoming a nurse has been my dream since I was young. My studies in the Navigation Scheme, DYJ Progamme and the Higher Diploma Programme at Caritas Institute of Community Education have enriched my understanding in the Health Care Service, realizing my potential and serving as an early orientation for me in this field. In addition, the seamless articulation pathway provided by Caritas Institute of Higher Education enabled me to become a registered nurse after graduation.



Miss Ma Man Yan

Applied Learning Programme

In addition to the three existing Applied Learning courses in Health Care Practice, Child Care and Development and Fundamental Cosmetology, a new Applied Learning Programme in Rehabilitation Care Practice was successfully accredited by the HKCAAVQ and launched in September 2021. The number of our students studying our Applied Learning courses increased significantly in 2021 due to the early commencement study for Secondary 4 students promoted by Education Bureau.

Employees Retraining Board Programmes

Throughout the year, we organized a wide range of vocation-oriented Employees Retraining Board Programmes. With our strong employer networks, we had advised students on job placements in different industries.

In September 2021, we had once again earned Employees Retraining Board's First Group Rating status, which was the best rating category in its management and audit scheme.

Professional Services, Industry Collaboration and Funded Projects

Professional Production of Specification of Competency Standards ("SCS") Project

We were commissioned to serve as a professional writer for this Project which was funded by the Qualifications Framework ("QF") Secretariat in community care and support services industry. Under this Project, we provided analyses on industry environments, new units of competency, functional areas, and vocational qualifications pathway that are instrumental to the development of customized and recognized training programmes in the elderly care service industry.

We were also commissioned by the Secretariat to develop two sets of SCS-based training package for the beauty industry, namely, "Basic Knowledge and Application of Aromatherapy" and "Advanced Knowledge and Application of Aromatherapy," which were pitched at QF Level 3 and Level 4 respectively. The training packages were submitted to the Industry Training Advisory Committee (Beauty and Hairdressing) in January 2022 for approval, with the view to providing beauty enterprises and training providers with a blueprint for course development and training.

Recognition of Prior Learning ("RPL") -**Beauty Industry**

We have been appointed by Education Bureau as the only Assessment Agency of this RPL since July 2019. In January 2022, we were re-accredited for a further period of five years until 2027.

Training Subsidy Scheme for Staff of Residential Care Homes

We participated in Social Welfare Department's Training Subsidy Scheme and provided accredited programmes pitched at QF Level 2 to Level 4 for in-service workers in residential care homes for the elderly and residential care homes for persons with disabilities. Our programmes included Training for Home Managers (Course A), Training for Home Managers (Course B), Advanced Training for Health Workers and Training for Care Workers. In February 2022, we were re-accredited for both Courses A and B.

Biodiversity Education in Kindergartens

This two-year project which benefited 397 kindergarten teachers and 960 kindergarten children was successfully completed in December 2021. It comprised teacher training workshops, teacher-student experience workshops, class observations and a planting agarwood activity. Three publications, namely, Biodiversity Teaching Handbook, Encyclopedia of Biodiversity and Parent-child Travel Guide were produced. We also established a dedicated website to share information with our peers and the general public.



Kindergarten students planting agarwood tree in their school premises

Professional Training in Health Coaching

We have completed all the professional training for health coach trainees in a project funded by The Hong Kong Jockey Club. As a follow-up initiative, we are conducting a survey on the role and responsibility of health coaches in residential care and community care service organizations.

Awards Achieved

In 2021/2022, a total of 71 full-time students were awarded scholarships and prizes for their outstanding performance in academic studies and personal development. The awarding bodies included Law's Charitable Foundation, Sir Robert Black Trust Fund, Test of English for International Communication and the Federation of Beauty Industry (Hong Kong). We had also received Employee Retraining Board 2021/2022 Awards on Course Management, Placement Service (General Course Group), Outstanding Student, Excellent Student, Top Employers of the year, Outstanding and Excellent Employers.

Sharing: I was happy to be awarded the Applied Learning Scholarship in 2021/2022. In the Fundamental Cosmetology programme, I learned many practical skills such as bridal make-up, hair design and nail art. I enjoyed every lesson and did all assignments whole-heartedly. I hope to become a professional beautician in the future.





Miss Chung Kai Wing

Staff Training and Development

We recognize the importance of personal and professional development of our colleagues. In 2021/2022, we organized 5 in-house training courses and sponsored our academic and administration colleagues to attend 26 training courses organized by external professional organizations.

Higher Education Highlights of the Year / Achievements

Self-accreditation Status for the 3rd Programme

We have been granted the 3rd self-accreditation status in Information and Communication Technology at Level 5 of QF, after successfully undergoing Programme Area Accreditation by the HKCAAVQ in December 2021. Having met all the requirements of Programme Area Accreditation, we are a step closer towards the acquisition of a private university title. With these achievements, our new Higher Diploma in Artificial Intelligence and Information and Communication Technology (QF Level 4) may be launched sooner in April 2022. This new Higher Diploma will add to the articulation pathways for students to advance to the Institute's Information and Communication Technology degree programmes in artificial intelligence and digital entertainment technology.

Spearheading Applied Degree

To support the policy initiative of the Education Bureau, we are spearheading the pilot project for Applied Degree that could lead to our Bachelor of Nursing Programme. The Programme will implement a special teaching and learning sequence that fosters workplace learning, particularly clustering clinical practicums towards the conclusion of the Programme in order to facilitate job placement for students. The annual student intake of our Programme will increase from 400 to 520 starting from the academic year of 2022/2023. Considering the difference of learning experiences, the additional 120 places would mainly be reserved for the sub-degree holders, while the existing 400 places would be available for secondary school graduates.

Programme Accreditation and Re-accreditation

In February 2022, we underwent the accreditation of our new programme and the re-accreditation of our five extant programmes by the HKCAAVQ. Our newly accredited programme is Higher Diploma in Translation Technology and Modern Languages. Of those under re-accreditation, four of them were Higher Diploma programmes in the disciplines of design, health care, hospitality management, and pharmaceutical dispensing, and the remaining one was a diploma in the area of foundation study for higher education.

New Programme

Our Caritas Institute of Higher Education launched its Higher Diploma in Enrolled Nursing in summer 2021, consolidating its position as one of Hong Kong's largest education service providers of degree and sub-degree in nursing programmes. In January 2022, Our Caritas Institute of Higher Education even launched its first ever master degree programme, namely, the Master of Corporate Governance, whereby extending its academic provision to QF Level 6.

Research / New Publications

Government Matching Grants and Donations

We were selected, along with other local universities and institutions, to join the \$3 billion Research Matching Grant Scheme that runs for five years from 1 August 2019 to 31 July 2024. Following the 1st ten cycles of the Scheme, we were awarded the sum of \$104.2 million. This sum, together with a donation of \$158.4 million, will be used for the development of research and scholarly activities that would be another major step for us to becoming a private university.

Research and Publications

We were awarded \$3.3 million by Research Grant Council under four competitive Faculty Development Schemes for developing the research capability of individual academics. In addition, \$5 million was awarded to us under Institutional Development Scheme (IDS) Research Infrastructure Grant for developing a Data Science Research Centre on Social Policies and Services while an amount of \$99,990 under the Health and Medical Research Fund was granted to our College.

In addition, with the support of Research Grant Council, we were awarded 12 Institutional Development Grants (at \$900,000), six Institutional Strategic Grants (at \$6.3 million) and one Institutional Theme-based Grant (at \$4.5 million) to support our research work across the Institute.

Colleagues of both Caritas Institute of Higher Education and Caritas Bianchi College of Careers together produced nearly 100 academic publications through various channels during the year, including peer-reviewed journals, books, conference proceedings, journals and book editorships.

Emergency Fund and Response to COVID-19

We are grateful to all who responded generously to our appeal for donations during the 5th wave of COVID-19. As of March 2022, we had designated \$1.5 million of donation received to those in need, including monetary donations of \$700,000 and in-kind donations of \$800,000. In addition, 376 of our students served as volunteers for Food and Health Bureau to conduct swabbing for polymerase chain reaction tests. A satellite hotline centre was set up at our campus to assist the Hospital Authority addressing concerns and questions



the public had relating to COVID-19. Further, teachers and students from our nursing and pharmaceutical dispensing programmes offered their specialist knowledge and care at the Kai Tak Community Isolation Facility, in collaboration with Haven of Hope.



Preventive and disinfection measurements

Awards and Scholarships

130 of our students were awarded scholarships under the Government's Self-financing Post-secondary Scholarship Scheme. The Scheme aims to give recognition not only to students with outstanding academic performance, but also to those with talents and outstanding achievements in non-academic fields.

In addition, 11 of our students received the Chu Chiu Sen Bing Community Service Scholarship, which awards students with an active contribution and participation in community services, voluntary work, and life education programmes. 20 of our Health Science students with financial difficulties were granted the S. K. Yee Medical Foundation Bursaries. 75 of our students were awarded the Alfar Charitable Trust Scholarship, and 50 of our students were awarded the Always Hopes Foundation Scholarship, both are annual scholarship schemes providing financial support to full-time students.

Student Success Story

Ms Li Hin Kwai Pinky was a student of Higher Diploma in Music Studies at Caritas Bianchi College of Careers between 2019 and 2021. Because of her visual impairment, she had to make extra efforts to cope with her study and catch up with the progress of other students. She also had difficulty to meet the expenses of her studies. Yet Ms Li remained upbeat and persevered in her study and life with enthusiasm.

With her tremendous effort and determination, Ms Li achieved excellent academic results and was awarded various scholarships including the HSBC Vocational Education Scholarship. Ms Li is an inspiration to others in the College, encouraging them with her perseverance and fortitude. As a student ambassador of the College's Rotaract (sponsored by the Rotary Club of Manhattan), Ms Li aspired to share her music talent with the public. She also dedicated herself to encourage other people to weather through the distressing time in life, as well as to promote a friendly, inclusive community for people with disabilities.

Since her graduation from our College, Ms Li has been working for the Ebenezer Jockey Club Music Odyssey Project as a Braille Music Database Assistant. She is devoted to developing Braille Music Score for the students at the Ebenezer School and Home for the visually impaired. Ms Li hopes that she will be able to contribute more to the community and to inspire others with visual impairment.

Vote of Thanks: It has been a very fruitful journey to complete my Higher Diploma in Music Studies at Caritas Bianchi College of Careers. As someone with visual impairment, I am very grateful to the College for accepting me and giving me the opportunity to develop my interests and potentials. I am also very grateful to the teachers and the staff in various departments for

actively helping and supporting me to better adapt to the study and life at the College.

During this period, I have not only enriched my knowledge in music, but also experienced a splendid college life. I was offered many opportunities to attend different kinds of activities. For example, I was nominated to perform in the TV programme named Caritas Star Studded Charity Show, which was an unforgettable experience in my life.

I have been interested in music since I was a child. Music brings colours to my world, and I hope that my singing will bring inspiration and hope to others. Particularly in the battle against COVID-19, music helps me to release my negative emotions and brings peace to my mind. I would like to express my sincere gratitude to the College again and I will continue to work hard to pursue my dream as a professional in the field of music.



Dr Elizabeth Wang, GBS and Ms Li Hin Kwai, Pinky

Staff Development and Training

During the year, a total of 63 staff continuous development activities of different themes were conducted, including 50 in-house programmes and 13 collaborated programmes. About 260 of our colleagues participated in the Annual Staff Reflection Day. A talk on case studies for the preparation of the Institution Review to become a private university was held for our academic colleagues while our administrative colleagues participated in a team building programme.



Talk on case studies for the preparation of the Institution Review



Annual Staff Reflection Day

Conference

Our Caritas Institute of Higher Education was proud to launch the world's first Saint Francis Prize in Techno-Humanities in September 2021. The Prize may be awarded to an individual or institution for outstanding contribution to the development of technology for humanities. The first Prize Presentation Ceremony was held on 5 January 2022 along with the Conference on Building a Techno-Humanities Culture in Hong Kong. The Guests of Honour for the Prize presentation were Ms Michelle Li Mei Sheung (Permanent Secretary for Education) and Prof Anthony Cheung Bing Leung (Chairman of the Committee on Self-financing Post-secondary Education), and the Prize went to Prof Feng Zhi Wei of the Institute of Applied Linguistics, Ministry of Education, China, while Prof Benjamin Tsou Ka Yin of the City University of Hong Kong and Prof Gloria Corpas Pastor of the University of Malaga (Spain) were awarded the Certificate of Commendation.



Prize Presentation Ceremony of the SFP in Techno-Humanities



St Luke (Doctor)

St Luke is one of the authors of the four Gospels as well as a medical doctor. In the Gospel, he described in details how Jesus used His divine power and love, and healed the sick and the wounded.

Caritas Medical Services, grounded in the spirit of Jesus Christ, adopt a holistic approach in their services, and take care of the physical, psychological and spiritual needs of patients and their families with the love of God.

4.1 GENERAL REMARKS

The Medical Services Division provides in-patient and out-patient services at its hospitals as well as dental care to the community. The services are as follows:

Hospital Services	Clinic Services	
Caritas Medical Centre opened on 17 December 1964 under administration of the Hospital Authority since 1992 and maintains original hospital name		
Canossa Hospital (Caritas) founded in 1929 by the Canossian Daughters of Charity under administration of Caritas since 1992	 Four Dental Clinics at Aberdeen, Caine Road, Ngau Tau Kok and Tsuen Wan 	
Precious Blood Hospital (Caritas) established by the Sisters of the Precious Blood in 1937 become part of the Caritas family in 1993		

4.2 HOSPITAL SERVICES

Caritas Medical Centre

Caritas Medical Centre was established by Caritas on 15 March 1964 with its motto: "Love in the Service of Hope." Starting with 207 hospital beds and a Tuberculosis Clinic, it has now developed into a hospital with over 1,000 in-patient beds plus a full range of one-stop acute, rehabilitation, ambulatory and community medical services for out-patients. The management of the hospital including the daily operation and finance were taken over by Hospital Authority since December 1991 and operates as one of the hospitals in Kowloon West Cluster. Representatives from Caritas remain as members of the Hospital Governing Committee.

Canossa Hospital (Caritas) Highlights of the Year

New Work Culture

Canossa Hospital's vision and mission is to provide safe and quality holistic medical and health care services to local community in the Christian spirit, maintaining Catholic medical ethics, and working in partnership with agencies concerned. A new set of work culture was proposed in 2020 and introduced in 2021. It emphasizes on the importance of working together, thinking proactively, strengthening ownership and creating results across functions that align with the spirit of synodality (communion, participation and mission). Leveraging on the new work cultural beliefs -"Do the Right Thing", "To Connect" and "Pursue Growth", and fulfilling the Hospital's mission and vision, over 20 strategic fit projects were introduced that focused on four perspectives, namely Clinical Services Enhancement, Associate Services Enhancement and Charity Services, Customer Experience Enhancement, and Hospital Facility Enhancement.

Clinical Services Enhancement

To introduce and maintain quality clinical services to the right patient at the right place and time.

- Acquisition of the Australian Council on Healthcare Standards (ACHS) Hospital Accreditation and Hong Kong Laboratory Accreditation Scheme (HOKLAS)
- · Introduction of Weight Control Programme for teenagers and receiving interview from RTHK signature TV programme "Hong Kong Connection"
- Introduction of RAPID AI Pilot Programme for acute stroke patient
- Promotion of the Spinal Reconditioning Programme (SRP) under the Physiotherapy services

Associate Services Enhancement and Charity Services

To strengthen our partnership with other Associates and charitable parties in order to provide holistic services to the patients of different needs.

- Free Total Knee Replacement Surgery for underprivileged patients sponsored by Elderly HealthCare Foundation Limited
- Collaborated with Hong Kong Asia Heart Centre and sponsored by Tai Hung Fai Charitable Foundation Limited, Charity Percutaneous Coronary Intervention (PCI) services was provided to Hospital Authority's patients during the 5th wave of COVID-19



Free Total Knee Replacement Surgery for underprivileged patients



Percutaneous coronary intervention (PCI) services for Hospital Authority's patients

Customer Experience Enhancement

To focus on customer services, including patients and visiting doctors' journey to the Hospital.

- Renovation of doctor's lounge and introduction of mobile doctor application (Canossa Dr App)
- Launch of patient enquire automation Interactive Voice Response (IVR)
- Kicked off the patient enquire automation Chatbot on Canossa Hospital website
- Kicked off the Canossa website revamp and new specialist websites

Hospital Facility Enhancement

To upgrade facilities to meet the developmental needs of the Hospital.

- Introduction of a new security system at the car park entrance
- New gardening design in Canossa Hospital and preventive water-proof maintenance project for the buildings





New doctor's lounge

Precious Blood Hospital (Caritas) Hiahliahts of the Year

Hospital Authority Public-Private Partnership (PPP) Operative Programmes

During the COVID-19, Hospital Authority initiated various operative PPP programmes with a view to shortening the waiting queues in public hospitals. In this regard, the Hospital was appointed as the trauma operative service provider and successfully treated over 50 trauma patients between June 2021 and December 2021.

Government Initiated COVID-19 Vaccination Programme

The Hospital has been providing CoronaVac vaccination to the public since 2021, in response to the Government's appeal to the public protecting themselves against COVID-19 infection. Until February 2022, the Hospital had administered over 800 doses of CoronaVac vaccine to the public.

Total Knee Replacement Subsidizing Scheme Funded by Li Ka Shing Foundation

The Scheme was launched in January 2021 to help grassroot patients who were waiting in the long queue for TKR surgery in public hospitals. The first phase of the Scheme ended in August 2021 and 245 patients received surgery. The Scheme was well-received and beneficiaries complimented that the surgery had helped to improve their quality of life and livelihood. The second phase of the Scheme would be introduced between September 2021 and April 2022, aiming to assist 268 patients.

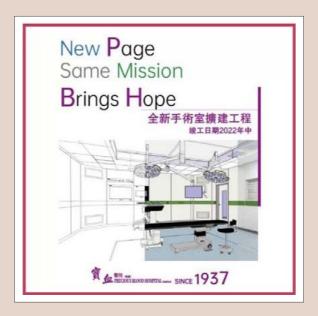
Total Hip Replacement Subsidizing Scheme Funded by Alfar Charitable Trust

The Scheme was launched in January 2022 to help grassroot patients in the waiting queue for hip replacement surgery in public hospitals. It aimed to provide hip replacement surgeries to 95 patients in 2022.



Expansion of Surgical Service

Owing to the low birth rate in Hong Kong and the impact of COVID-19, the demand for obstetric services in Hong Kong has declined significantly in recent years. The Hospital therefore decided to close its obstetric services in September 2021, concentrating its resources in providing affordable and high-quality surgical and in-patient services to the public.



Accreditation for COVID-19 Nucleic Acid and Antibody Testing Institution

Our Clinical Pathology Laboratory earned this accreditation again. During the year, over 20,700 PCR tests and 515 antibody tests were conducted.

CLINIC SERVICES 4.3

Highlights of the Year

Dental Service for General Public

A total of 21,450 attendances was recorded for the four Caritas Dental Clinics in the midst of COVID-19.

Outreach Dental Service (Government Subvention)

A dedicated outreach team had performed basic dental services to 1,127 elders residing in 11 designated elderly homes and day care centres during the year, under the ongoing pandemic situation.



St Joseph (Carpenter)

St Joseph was a carpenter. As the foster father of Jesus, he took care of Jesus and His Mother Mary and protected them from harm with the grace of God. He kept a low profile that in the Bible, he is spoken of but has not spoken. He was honest, sincere and humble, teaching us to serve not for our glory but for the alory of God.

In addition to its social services, Caritas also provides catering services, camp services and services to the local community, taking care of the needs of the general public. Through these services, the love of God speaks and may be experienced by the community.

St Joseph is the Patron of the Universal Church. To mark the 150th anniversary of the Roman Catholic Church, Pope Francis had declared year 2021 as the year dedicated to St Joseph.

5.1 LOCAL SERVICES

Objectives

Local Services, as an extended executive arm of Caritas at the local level, is located in our various multi-service social centres. Their services include administrative and janitorial services, coordination of solidarity enhancement activities among Caritas, parishes and Catholic schools, as well as implementation of fundraising events.

As we are the social welfare bureau of the Roman Catholic Church in Hong Kong, our Local Services endeavours to enhance our Diocese' partnership with the Catholic community and takes up that task as one of its core functions, with the aim of fostering Catholic values of love and hope in the local community.

Highlights of the Year / Achievements

Centre Management

In response to the 5th wave of COVID-19, most Caritas service units kept its centre-based services to the public to the minimum level. As more and more staff contracted the virus or became close contacts of those infected with the virus, many offices or service units had to be closed temporarily for disinfection. The number of users served at our centres was, therefore, at its lowest throughout the year. Local Services made good use of the time reinforcing the ground work of their centres' management.

Hall Management

The 5th wave of COVID-19 had adversely affected the demand of our community halls in the 1st quarter of 2022 for our services to the public. The demand was, however, filled by our internal service units that was significant during the year. This resulted in a net growth in the usage rate of our community halls.

Name of Community Hall	No. Served in 2021 / 2022	No. Served in 2020 / 2021	Change (%)
Caritas Caine Road Social Centre (licensed hall)	6,892	1,823	+ 278
Caritas Kowloon Social Centre (licensed hall)	5,184	520	+ 897
Caritas Jockey Club Aberdeen Social Centre (ordinary hall)	3,185	510	+ 525
Caritas Ngau Tau Kok Social Centre (ordinary hall)	26,540	22,755	+ 17

Caritas Tsing Yi Activity Centre

The usage rate of the Activity Centre remained low because of the continual pandemic. 64 visitors came in 2021/2022, comparing to 20 visitors in 2020/2021.

Liaison and Collaboration Work

Liaison with parishes and Catholic schools is one of the core functions of Local Services. Though physical contacts were restricted due to COVID-19, liaison with the Catholic communities continued online (e.g. via Zoom or by other means) and the parties continued to enjoy a close relationship with each other.

Number of meetings / visits / activities conducted by Local Services	Total in 2021 / 2022	Total in 2020 / 2021
(1) Coordinating visits for parish priests, clergy etc. with various Caritas service units at district levels; Paying friendly visits to newly arrived parish priests; Online communication with the parish priests	132	105
(2) Attending regular meetings of joint or individual parish pastoral councils; Steering Group on Cooperation between Caritas and Parishes; Meetings at deanery levels, etc.	66	70
(3) Arranging meetings, visits or activities at parishes, Catholic schools and organizations related to fundraising events such as charity bazaars, sale of raffle tickets and Christmas cookies etc.	152	161
(4) Exploring and promoting collaborative activities among parishes, Caritas service units and other Catholic units (e.g. evangelization events)	45	52

Fundraising Activities

This year, Charity Bazaar had to be cancelled for the third consecutive year due to COVID-19. We have, therefore, launched a new event named "Caritas Charity Fun Fair series Online Show" in April 2021, which raised a total of \$2.42 million. By diversifying the fundraising activities and with the support of parishes and schools, the total amount raised this year almost resumed to the level before the social movement and the outbreak of COVID-19.

	2021 / 2022 (mini-bazaars and related activities)	2020 / 2021 (mini-bazaars and related activities)	Change (%)
Number of participating units	150	101	+ 49
Fund raised by parishes	\$1,333,010	\$388,878	+ 243
Total amount of fund raised	\$6,127,989 (including the donations from Online Show)	\$1,969,104	+ 211



Rev Peter Leung performed singing during Caritas Charity Fun Fair series Online Show



Caritas Charity Fun Fair series Online Show took place at Caritas Institute of Higher Education



Bishop Ha took part in a chemical experiment in the Show



Rev Edward Chau played games with the participants during the Show

HOSPITALITY SERVICES

Objectives

Hospitality Services comprise of lodges, hostels and Food & Beverage ("F&B") Services. The income derived from the Services help to support the social welfare services offered by Caritas to those in need.

The two lodges, Caritas Bianchi Lodge and Caritas Oswald Cheung International House offer comfortable accommodation at affordable prices to local and overseas Catholic-related parties and travellers. Our hostel service offers affordable accommodation with basic amenities to local low income people, clergy and nuns, university students and overseas travellers who have long term accommodation needs in Hong Kong.

Our F&B Service consists of Caritas Restaurant and Fast Food outlet at 2 Caine Road, two in-lodge cafeteria, banquet and outside catering services. It also offers dining and catering arrangements to parishes, Catholic-related parties, guests of the two lodges, hostels and community members.

Highlights of the Year

Serving the Community

Our F&B Services held a charity campaign "Love in Action" in April 2021 to help those in need during the outbreak of COVID-19. With donations received, we prepared frozen food packs, fruits, meal boxes, etc. and together with parishes and Catholic communities, we distributed them to elderlies, low income families and homeless people. When the situation allows, festive dining gatherings for those in need would be arranged.



Distribution of meal boxes by members of Epiphany Church to elderlies who lived alone



Frozen food pack was given to low income families by religious sisters of Missionaries of Charity



People in need collecting fruits at Mercy HK



Frozen food pack was delivered to low income families by members of Mother of Christ Church

Home-made Products

Caritas brand home-made products such as XO sauce, BBQ meat and Christmas Hamper were prepared and sold during festive seasons.



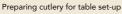




Collaboration with other Caritas Services

With the closure of teaching restaurant, F&B Services provided on-the-job training to students of Caritas Lok Mo Integrated Vocational Training Centre.







Serving guest

Guests Served

The Hong Kong economy had been badly hit since the outbreak of COVID-19. Tourism, catering, retail and many other industries faced a harsh winter. The total number of guests served by our two lodges had, however, grown in the year 2021/2022 as a result of us changing our marketing strategy to target long-staying guests, allowing us to operate on a narrow profit margin.

Lodges	2021 / 2022	2020 / 2021	Change (%)
Caritas Bianchi Lodge	48,381	33,063	+ 46.3
Caritas Oswald Cheung International House	42,562	31,872	+ 33.5
Total Guests Served	90,943	64,935	+ 40

Notwithstanding a harsh winter with the local economy, we managed to maintain an average occupancy of 71.9% for our hostels throughout the year whereas for F&B Services, a daily average of 224 guests were served.

CAMP SERVICES 5.3

General Remarks

There are four camps operated under our Camp Services. Caritas Jockey Club Ming Fai Camp, Caritas Oi Fai Camp and Caritas Jockey Club Siu Tong Camp are partially funded by the Leisure and Cultural Services Department ("LCSD") whereas Caritas Ka Fai House is self-financed.

Objectives

The objectives of our Camp Services are to provide non-profit-making camping service to people from all walks of life, offering them a group-living experience in a setting close to nature, and enhancing their physical, mental and social well-being through indoor and outdoor social, recreational, educational, sports and other leisure activities.

Highlights of the Year

The renovation of Caritas Oi Fai Camp and Caritas Ka Fai House, funded by The Hong Kong Jockey Club Charities Trust was commenced in February 2022 after a lengthy delay due to the outbreak of COVID-19. The renovation is anticipated to be completed in June 2023.

During the renovation period, Caritas Oi Fai Camp arranged outreach programmes such as astronomy and leadership training at schools. Small groups of eco-cultural tour were organized which enabled the participants to explore the uniqueness of the natural scene in Cheung Chau.



Scaffolding and pool tiles dismantling works are nearly completed



Small group of families participated in eco-cultural tour activity



Introductory session was conducted before the star gazing activity

Under the Capital Accounts Block Vote Scheme, LCSD approved the amount of \$1,158,820 and \$216,760 for the waterproofing repair work and replacement of seven fire rated windows respectively at the Caritas Jockey Club Ming Fai Camp. Those works were essential to enhance the safety of the camp site and were completed in January 2022.



The brand new village vehicle

An amount of \$89,000 was donated by The Sir Robert Ho Tung Charitable Fund to replace the damaged old village vehicle which was in use for over 15 years.

Staff Development and Training

A staff training event was held on 13 December 2021 at Po Leung Kuk Jockey Club Pak Tam Chung Holiday Camp. The one-day event included a session to experience four new sports activities, namely, dodgebee, floor curling, Wing Chun and flipball, and a tour to the newly built dormitory and function rooms. The event helped to build team spirit among our colleagues and gave us the chance to assess the feasibility to include those activities in our camp service in future.



Precise judgment is all one needed in playing the floor curling



Flipball is suitable for all ages



Visiting new facilities is always the most interesting section for our colleagues



Learning Wing Chun is not as easy as it looks



Our colleagues were actively involved in the game of dodgebee

5.4 JANITORIAL SERVICE

The Janitorial Service, a sub-team of Local Services supervised by Managers of Local Service Coordination, is a self-financed unit rendering cleaning, security, maintenance and repair, and mail-run services to Caritas units in social centres and in parishes upon request. Colleagues of Janitorial Service also support our fundraising activities such as charity bazaars, sale of raffle tickets, charity walks, etc. that require much manual resources.

Janitorial Service pools the labour resources of Caritas for an economical and effective utilization of its labour resources. Most importantly, it provides a reliable janitorial support to service units in various social centres so that colleagues of those service units can concentrate on offering their professional services to those in need and our service users can benefit from a high quality environment that janitorial service provided.

During the 5th wave of COVID-19, Janitorial Service faced an unprecedented shortage of hands when many of our colleagues had to be quarantined. Notwithstanding that, we (especially our front-line colleagues) continued to do our best to maintain a clean environment in the centres. On top of their usual duties, our front-line colleagues conducted deep cleaning and disinfected premises where suspected infection or confirmed cases were reported. Fortunately, the situation gradually improved as the peak of the pandemic subsided.



Deep cleaning and disinfecting the offices at Caritas Caine Road Social Centre

COOPERATION BETWEEN CARITAS AND PARISHES 5.5

Caritas and parishes, the social and pastoral arms of the Diocese respectively, work in partnership to foster a family spirit of the Catholic Church. Together we initiate and work in partnership with each other on matters relating to social concern, human development and charitable activities.

We have regular group meetings with our parish partners to enhance communications and strengthen cooperation between us. These meetings involve our brothers and sisters in Christ at all levels namely, at the Diocese level, deanery level, parish level, and our Caritas colleagues. The large team of partners is managed by a Steering Group on Cooperation between our parish partners and ourselves, and parish councils, and supported by dedicated groups such as Parish Social Concern Groups, our Local Parish Liaison Teams and Parish Social Service of our Social Work Services Division.

Parish Social Service

The Parish Social Service is responsible for providing social work services to assist parishes in carrying out the social mission of the faithful. Family and individual counselling services, emergency relief and training of volunteers are also provided for the parishioners.

Social Services

Our Social Work Services Division collaborates with parishes and Catholic groups on programmes relating to the promotion of social concern and civic education in parishes, organizing educational talks and volunteering services to youths, families, elderlies and the underprivileged. Colleagues of our Social Work Services Division also participate in various working groups of the Diocese, which included Diocesan Pastoral Commission for Marriage and the Family, Diocesan Committee for Bioethics and Parish Social Concern Support Group.

Special Campaign - "St Joseph Year Dads Campaign"

2021 marks the 150th anniversary of the Roman Catholic Church's declaration of St. Joseph as the Patron of the Universal Church. In honour of this anniversary, Pope Francis declared 2021 as the Year dedicated to St. Joseph.

In response to that, since June 2021, Caritas Family Service Division and Diocesan Pastoral Commission for Marriage and the Family co-organized and held this Special Campaign "St Joseph Year Dads Campaign". It aimed to assist and inspire the participating fathers in their roles of being fathers. The Campaign included a series of programmes where the seven characters of St. Joseph as the foster father of Jesus were shared. Though he appeared hidden or in the shadows, St. Joseph played an incomparable role in the history of salvation in being a beloved father, a tender and loving father, an obedient father, an accepting father, a creatively courageous father, a working father and a father in the shadows. The follow-up groups and activities of this Special Campaign are continuing and will end in June 2022.

Case Sharing: During the 5th wave of COVID-19, Caritas Shau Kei Wan Integrated Family Service Centre received daily calls for help from families whose members were infected with COVID-19. Upon knowing the surging needs of the Community, Holy Cross Church responded quickly.

Within a short period of time, Holy Cross Church and our Centre launched a campaign called

"Love in the Epidemic". Volunteers of the Church and colleagues of our Centre together prepared 250 anti-epidemic kits and delivered them to grassroot families.

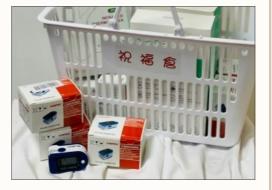
An elderly lived on his own after his carer was diagnosed with COVID-19. He called us for help. Emergency pack and other necessary assistance were arranged immediately to meet his needs.

In this midst of hardship, the Church and Caritas brought love and hope to people in urgent need of support.



Case Sharing: The 5th wave of COVID-19 has been prevailing since early February 2022. Our Community Centres of Caritas Youth and Community Service received a lot of calls from families under home quarantine requesting assistance for various needs. Our social workers responded promptly to these requests and delivered to those families food and other daily necessities donated

by the Church. A single mother told us that when her daughter had fever for no obvious reason, she used the oximeter that we gave her to measure the blood oxygen level for her 5-year old daughter. The result prompted her to seek professional help. With the alarming reading on the oximeter, the nursing officer at the Accident and Emergency of the hospital arranged immediate treatment for the daughter and saved her life. The mother was grateful and much appreciated the care and love that the donors, the Church and we had shown.



5.6 MAINLAND SERVICES

General Remarks

The Mainland Service Desk was established in 1986, aiming to assist our partners in the Mainland to provide better social service to their service users, and to become self-reliant and self-sustaining. The strategies of Mainland Service Desk are capacity building and to provide financial assistance to upgrade their hardware. We rely on the financial support from the benefactors and work in collaboration with local partners on projects carried out in the Mainland.

Highlights of the Year / Achievements

Improving Dental Service in Luiia Hospital in Hebei

Lujia Hospital was established by a group of local religious women in 1997 in Xian county of Hebei province. It occupies an area of about 2,600 m² and was initially a medical hospital. In the past two decades, the Hospital has gradually expanded to include pediatrics, stomatology, otorhinolaryngology, ophthalmology and dentistry. Currently, there are 23 in-patient beds and 25 medical staff, including a physician and a technician under stomatology.

Lujia Hospital is located in the countryside. It serves a population of about 18,000 in the vicinity. Most of the young people there have gone to the cities to work, leaving behind their old parents and young children in the village. Due to the lack of knowledge, the villagers do not pay much attention to hygiene. Worse is that the high fluoride concentration in water in the local areas has led to dental problems like dental fluorosis. Other common dental problems include toothache, tooth deformation, tooth decay and tooth loss. In the past, an average of about 12 patients came to the Hospital for dental treatment each day. Owing to limited resources being available and the lack of equipment, only a few dental services could be provided and the service quality was compromised. With the financial assistance from Caritas, the religious women were able to purchase new dental equipment in 2021 to improve dental services they offer and are grateful to donors of Caritas.



Lujia Hospital

Thank you letter:

Dear Caritas.

We are extremely grateful for the help received from you. The new equipment has significantly enhanced our capacity to better serve the patients and reduce their pain. Treatments now take less time to complete, benefiting both doctors and patients. In the past five months, we have performed periodontal treatment for 100 patients; root canal treatments for 300 patients; 3 dental hygiene and whitening treatments. With the introduction of root canal treatment, 80 patients were spared from the need for tooth extraction.

In the past, our doctors had to make diagnosis without the use of equipment. This limited approach often led to a lack of efficacy in treatment and caused unnecessary pain to the patient. The worst-case scenario was that the tooth could not be cured and had to be extracted.

The new equipment helps us tremendously. For instance, with the use of tooth X-ray imaging machine, doctors can now identify the problem in the root; the device for gauging canal length also helps to locate an accurate position to perform operation; endodontic treatment machine improves the efficiency of treatment and with the improved quality of dental filling materials, recurrence of disease was reduced.

The quality and efficacy of the services provided by our doctors have been greatly enhanced. The positive feedbacks from the patients have boosted their confidence.

One of our patients, Miss Li, labelled it as her best experience of receiving treatment from us, "I used to be afraid of coming for dental treatment because it had always been a painful experience, but it is no longer the case." With the use of new equipment, she could hardly feel any pain. Besides providing treatment, our doctors could spend more time to remind her on the need of dental hygiene and teach her the correct methods. She now knows the importance of timely treatment.

In summary, the new equipment enables our doctors to identify the patients' problems more easily. The diagnostic accuracy rate has increased to as high as 90%; the time required per treatment has reduced by half compared to the past.

> Sr. Wang 1 December 2021



A dentist was examining the dental filling materials before putting it into the mouth of the patient



Cordless Gutta Percha Obturation System is used for dental treatment



Tooth X-ray imaging machine is used for diagnosis



Cold light whitening machine



Root canal opener

Other Funding Projects

During the year, Mainland Service Desk assisted in seven funding projects:

Project Nature	No. of Projects / Beneficiaries
(1) Scholarship for primary, secondary and post-secondary students	293 primary / secondary students and 132 post-secondary students
(2) Capacity building	455 social service providers
(3) Improvement of facilities	2 orphanages, 1 special school, 1 elderly centre, 3 elderly homes, 1 convent and 2 clinics
(4) Foster Parents Programme for deprived / disabled children and abandoned babies	26 children
(5) Living allowance to the elderly and the disabled	66 elderly / disabled persons
(6) Service for migrant children, left-behind children and people with special needs	3 projects
(7) Home care service	3 projects



A sister helping a senior to put on socks during home visit in Shandong



A social inclusion programme for people with disability in Hebei



Electronic tricycle for an orphan with disability in Henan



Fundraising for charity programmes in Dalian



A programme of protection of the unborn in Shanxi



A sister checking blood pressure for a senior during home visit in Inner Mongolia



A 7-seater for an elderly centre in Jilin

CARITAS INFORMATION TECHNOLOGY ADVANCEMENT CENTRE

Objectives

Caritas Information Technology Advancement Centre ("CITAC") was founded in 2001, following the vision of the late Bishop Michael Yeung on the importance of information technology for the continuing development of Caritas. It provides effective and efficient information and technology solutions to Caritas, Catholic Diocese of Hong Kong and local community generally, so as to enhance their productivity and competitiveness in this information era.



Many of our colleagues receive long service award (i.e. over 10 years) in 2021

Highlights of the Year / Achievements 20th Anniversary

2021 marked the 20th anniversary of CITAC. Due to the prevalence of COVID-19, celebration was put on hold.



Online Application and Payment System

With the successful deployment of two new systems at Caritas Institute of Community Education, their students are now able to perform course enrollment and payment online. The online application system allows colleagues to monitor real-time enrollment data, execute quota control and gather batch import of Central Allocation results from the Education Bureau that facilitates the decision-making of institution within a short enrollment period, such as Yi Jin Diploma.



Website Revamp for Caritas Child Care Service

CITAC revamped the websites for Caritas' 11 nursery schools / kindergartens, with the aim of providing a rich and interactive content to the users. The new design of the websites inherited the traditional theme of Caritas - blue sky, white cloud and green grass. Nevertheless, a more user-friendly interface for mobile phones can now be experienced.





Payment Gateway Migration and Applications

CITAC has been providing technical advice and support to e-Donation, the payment gateway on Caritas' website since 2008.

In 2021, CITAC assisted Caritas' Communication Office and Finance Office to migrate their existing payment gateway from Jetco to MasterCard Payment Service. The migration was launched and completed in January 2022, and has since provided a new form of online payment to the donors.

In view of the popularity of utilization of electronic payment tools, CITAC will continue to work with the two Offices to explore adopting other electronic payment tools (such as Alipay, WeChat Pay and FPS), in order to facilitate the donors.



Number of Participants by Programme

Child Care Service

Objectives:

To cultivate the full development of children without discrimination against their abilities and social background, our Child Care Service provides educational and caring service for children aged 2 to 6, including children from single parent families, children of working parents and mildly disabled children.

9 Nursery Schools (Total no. served)	1,082
16 Teams of Integrated Programme Service for Mildly Disabled Children (Nursery (Total no. served)	Schools)
9 Teams of Occasional Child Care Service (Total no. served)	891
9 Teams of Extended Hours Child Care Service (Total no. served)	1,592

Youth and Community Service

Objectives:

To promote integral development of young people with communities through the process of understanding, relationship building, collective participation and co-responsibility. The on-going process instills a sense of individual and communal responsibilities in the younger generation, promoting mutual care and social integration.

6 Community Centres, 6 Libraries and Study Rooms (No. of attendance)	762,762
1 Children and Youth Centre, 1 Library and Study Room (No. of attendance)	53,619
7 Integrated Children and Youth Services Centres, including 2 Libraries and Study Rooms, 11 School Social Work Units, 1 Services for Young Night Drifters (No. of core programme attendance)	270,523
2 District Youth Outreaching Social Work Teams (No. of cases)	1,008
1 Counselling Centre for Psychotropic Substances Abusers (No. of cases)	397
9 After School Care Programmes (No. of children)	636

1 Student Guidance Service Project (Primary School) (No. of students served)	17,310
1 Supportive Service Project for Schools (No. of students served)	2,015
1 Supportive Service Projects for Student with Special Educational Needs (No. of attendance)	6,521
3 Adolescent Emotional Health Service (No. of attendance)	17,180
1 Cyber Youth Outreach Service (No. of target youths identified online)	1,209
1 Online Youth Emotional Support (No. of attendance)	35,846
4 Drug Abuse Counselling and Community Service (Total no. served)	1,168
2 Enrichment Services for Young Mothers (No. of attendance)	13,171
1 Community Supporting Service for Ethnic Minorities (No. of attendance)	34,770
1 Computer Recycling Project and Free Repair Service and Mobile Phone Reus (No. of collected items) (Total no. served)	se Project 56,573 3,901
1 Child Development Fund Project (No. of attendance)	1,015
Caritas Hostel – Hung Hom (Capacity / No. of residents served)	46 / 75
Caritas Jockey Club Hostel – Choi Wan (Capacity / No. of residents served)	36 / 37
Caritas Pui Tak Centre (Capacity / No. of residents served)	28 / 42
Caritas Pelletier Hall (Capacity / No. of residents served)	96 / 135
Caritas Mother Teresa Hall (Capacity / No. of residents served)	84 / 82
Caritas "Hope" Navigation Scheme for Young Persons in Care Services (No. of trainees served)	90

Services for the Elderly

Objectives:

To provide community care and support services for elderlies aged 60 or above. The ultimate objective to help them to maintain their general well-being and quality of life as well as to uphold their self-esteem and ability to live actively in the community.

5,235 / 218,454
11,734 / 334,523
361
1,502
3,488
417

Rehabilitation Service

Objectives:

To provide comprehensive and effective rehabilitation training programmes, residential care and community support services to people with disabilities and their families, with the aim of developing their potentials and capabilities, and enhancing their personal growth of independence and confidence to participate community life.

1 Special Child Care Centre (Capacity / Total no. of children served)	60 / 95
2 Special Provision Programmes for Autistic Children (Capacity / Total no. of children served)	12 / 18
2 Early Education and Training Centres (Capacity / Total no. of children served)	210 / 331
2 Occasional Child Care Services (Capacity / Total no. of children served)	4 / 154
1 District – based Speech Therapy Service (Capacity / Total no. of children served)	246 / 313
3 Parents Resource Centres (Total no. of families served)	1,731

3 On-site Pre-school Rehabilitation Services (Capacity / Total no. of children served)	615 / 614
2 Sheltered Workshops (Capacity / Total no. of workers served)	286 / 291
1 Supported Employment Service (Capacity / Total no. of workers served)	10 / 10
6 Hostels for Persons with Intellectual Disabilities (Capacity / Total no. of residents served / Total no. of cases served by respite service)	325 / 325 / 0
2 Supported Hostels for Persons with Intellectual Disabilities (Capacity / Total no. of residents served)	28 / 25
6 Day Activity Centres (Capacity / Total no. of trainees served)	317 / 323
1 Hired Vehicle Service for Persons with Intellectual Disabilities (Capacity / Total no. of clients served)	30 / 30
1 District Support Centre (Total no. of members served / Total no. of cases served by respite service)	406 / 25
1 Integrated Vocational Training Centre (Capacity / Total no. of trainees and workers served)	220 / 270
1 Long Stay Care Home (Capacity / Total no. of residents served)	425 / 446
2 Halfway Houses (Capacity / Total no. of residents served)	120 / 182
1 Supported Hostel for Persons with Mental Illness (Capacity / Total no. of residents served)	23 / 30
1 Integrated Vocational Rehabilitation Service Centre (Capacity / Total no. of workers served)	130 / 173
2 Integrated Community Centres for Mental Wellness (Capacity / Total no. of cases served)	1,800 / 3,428
4 Projects for Children and Students with Special Educational Needs (SENs) (Total no. of children served)	1,116
5 Projects on Vocational Rehabilitation Training (Total no. of trainees served)	121
4 Projects for Persons with Mental Illness (Total no. of cases served)	1,872

Family Service

Objectives:

To preserve and strengthen the relationships among members of the family and to improve the quality of family life by empowering individuals and their families with strength and resilience through different levels of professional intervention.

8 Integrated Family Service Centres (No. of cases) (No. of groups & programmes / Attendance)	10,000 1,366 / 22,428
39 schools receiving School Social Work Service (Students served)	26,977
2 Centres for Ex-drug Abusers and their Families (No. of cases) (No. of groups & programmes / Attendance)	492 91 / 4,651
1 Residential Treatment Centre for Young Male Drug Abusers (Capacity / Total no. of admission / Occupancy rate)	28 / 52 / 86%
4 Clinical Psychology Service Units (No. of cases)	470
8 Family Aide Service Units (No. of cases)	383
1 Family Crisis Support Centre (Live-in cases / Hotline calls) (No. of groups & programmes / Attendance)	905 / 18,941 222 / 4,955
1 Addicted Gamblers Counselling Centre (No. of cases / Hotline calls)	615 / 2,354
1 Student Guidance Service (Primary School) (No. of schools served) (Students served)	19 11,476
School Social Work Service – Kindergarten (No. of schools served) (Students serviced)	32 4,728
1 Human Empowerment & Achievement Training Centre (No. of cases / Attendance of group & programmes)	418 / 2,742
1 Project for Childhood Trauma Treatment (No. of cases / No. of group & programmes / Attendance)	117 / 9 / 299
1 Counselling Hotline Project on Extra-marital Affairs (No. of calls)	838
1 Family Crisis Line & Education Centre (No. of hotline calls)	27,954
1 Personal Growth Centre for Men (No. of service users)	2,938
1 Specialized Treatment and Prevention Project Against Sexual Vio (No. of case / Attendance of groups & programmes)	olence 157 / 896
1 Heartspring Development Centre (No. of case / Attendance of group & programmes)	22 / 18,628

Community Development Service

Objectives:

To form genuine human communities – build up a harmonious society with fairness, justice and mutual support through a continuous process of awareness, participation and sharing.

7 Neighbourhood Level Community Development Projects (No. of attendance)	108,113
1 Asian Migrant Workers Social Service Project (No. of attendance)	13,091
1 Development Project for Grassroots Organizations (No. of attendance)	13,940
1 Labour Development Project and Counselling Hotline for Unemployed (No. of attendance)	10,533
1 Mutual Aid Centre for Single Parent Families (No. of attendance)	11,461
1 Women Development Project (No. of attendance)	12,248
1 Residents Mutual Help Centre (No. of attendance)	10,200

Pre-school Education Service

Objectives:

- To foster the balanced development of young children in social, intellectual, physical, moral, aesthetic and spiritual aspects of life with God's love.
- To provide early childhood education to children aged 3 to 6 from the low-income, single-parent or working parents families.
- To advocate the concept of learning through play and initiate child-centred learning in order to develop young children's initiatives in learning, good living habits, self-confidence, abilities in self discipline and problem-solving, and adjustment to changing environment.
- To foster parent-child relationship and to enhance parent-school collaboration.

2 Kindergartens (Total no. served: Half-day / Whole-day classes)	102 / 147
1 Pre-school Education Material Reference Centre (Total no. served)	172
1 Parent-child Resource Centre (Total no. served)	172

Special Education Service

Objectives:

Witnessing the love of Jesus Christ and holding the student-centred principle, the Special Education Service provides professional and quality services for students with special educational needs through life-wide learning and rehabilitation programmes. We place emphasis on closer school-home collaboration in realizing students' multiple intelligence and facilitating their physical, mental and spiritual growth. We are committed to helping students form their character and cultivate a spirit of civic responsibility for whole-person development, thereby, enabling them to lead a quality life with dignity. We also strive to rally community support for promoting love and care for all in our society.

5 Special Schools for Students with Intellectual Disabilities (among which 3 are attached with a boarding section)

(Capacity) 484 students + 131 five-day boarders + 53 seven-day boarders (Total no. of students served) 438 students + 123 five-day boarders + 53 seven-day boarders

2 Special Schools for Students with Social Development Difficulties

(Capacity) 228 students (Total no. of students served) 146 students

Vocational Training & Education Service Secondary Education

Objectives:

To offer secondary education for graduates of primary schools. Teenagers aged between 12 and 19 are given secondary education by providing a six-year curriculum, consisting of ordinary and technical subjects in order to cater for their different abilities, aptitudes and inclinations.

8 Secondary Schools offering six year Secondary Education (Total no. of students served)

2.954

Senior Secondary Education

Objectives:

To serve the senior secondary students, in particular the disadvantaged and vulnerable from their previous learning experiences and provide students with alternative choices so that they can complete their secondary education in a way that best suits their academic abilities, aptitude and career needs. Joint programmes with the institutes and colleges of Caritas Community & Higher Education Service are offered to give students opportunities for further studies with a competitive edge and much potential.

1 Direct Subsidy Scheme Senior Secondary School (Total no. of students served)

41

Apprentice Training

Objectives:

To provide training for specific industry by giving an integration of workshop training and part-time day release courses offered by professional education institutes to teenagers aged 15 or above.

2 Apprentice Training Centres offering Training of Printing and Auto Repairs (Capacity)

Field Studies

Objectives:

To provide secondary 4 to 6 students with Biology and Geography field studies training.

1 Field Studies Centre (Capacity)

280

Community & Higher Education Service

Objectives:

To provide and coordinate a range of vocational, professional and academic programmes that enable students to gain knowledge and skills relevant to their current circumstances and aspirations for career and self-actualization. The constituent community and higher education institutes target identified needs in our changing community and organize independent as well as articulated programmes to allow integration and formal progress of students in their studies.

2 Higher Education Institutes 15 Community Education Centres (Total no. of students served)

16,472

Medical Services

Objectives:

To provide in-patient and out-patient services at its hospitals as well as dental care to the community.

Canossa Hospital (Caritas)

In-patients:	Admission (no. of patients) Occupancy rate (%)	8,002 38.36%
Out-patients: (Total no. treated)	General Specialist	29,880 11,075

Precious Blood Hospital (Caritas)

In-patients:	Admission (no. of patients) Occupancy rate (%)	4,316 19.71%
Out-patients: (Total no. treated)	General Specialist	18,899 19,848

Clinics

4 Caritas Dent	al Clinics	
(No. of visits)		21,450

Local Services

Objectives:

- To provide administrative and janitorial services in various multi-service social centres of the Agency.
- To perform coordination of solidarity enhancement activities among the Agency, parishes and Catholic schools, as well as implementation of fundraising events.
- To enhance our Diocese' partnership with the Catholic community and take up that task as one of its core functions, with the aim of fostering Catholic values of love and hope in the local community.

4 Community Halls (Annual attendance)	41,801
1 Caritas Activity Centre (Annual attendance)	64
Number of Participating Units holding Mini-bazaars or other fundraising activities	150

Hospitality Services

Lodge Service

Objectives:

To offer comfortable accommodation at affordable prices to local and overseas Catholic-related parties and travellers.

2 Lodges No. of guests (yearly average) 90,943

Hostel Service

Objectives:

To offer affordable accommodation with basic amenities to local low income people, clergy and nuns, university students and overseas travellers who have long term accommodation need in Hong Kong.

7 Hostels No. of residents (daily average) 155

Food & Beverage Service

Objectives:

To operate restaurant, fast food outlet, in-lodge cafeteria, banquet and outside catering services and offer dining and catering arrangements to parishes, Catholic-related parties, guests of lodges, hostels and community members.

3 F&B Outlets	No. of patrons (daily average)	224
---------------	--------------------------------	-----

Camp Services

Objectives:

To provide non-profit-making camping service to people from all walks of life, offering them a group-living experience in a setting close to nature, and enhancing their physical, mental and social well-being through indoor and outdoor social, recreational, educational, sports and other leisure activities.

No. of Residential Campers	
Caritas Jockey Club Ming Fai Camp	9,203
Caritas Oi Fai Camp Caritas Jockey Club Siu Tong Camp	0* 1,978
Caritas Ka Fai House	0*
No. of Day Camp Participants	
Caritas Jockey Club Ming Fai Camp	760
Caritas Oi Fai Camp	200

^{*} Caritas Oi Fai Camp & Caritas Ka Fai House were closed for renovation

Consolidated Statement of Financial Position

CARITAS - HONG KONG

Consolidated Statement of Financial Position as at 31st March 2022

31.03.2022

31.03.2021

NON-CURRENT ASSETS		HK\$	HK\$
Property, Plant and Equipment		1,233,622,666	1,276,818,525
Non-current Investments		4,769,844	8,577,464
Loan Receivable		45,000,000	45,000,000
Pledged Fixed Deposits		335,195,055	331,637,620
		1,618,587,565	1,662,033,609
<u>CURRENT ASSETS</u>			
Inventories		801,507	753,666
Accounts Receivable, Deposits and Prepayments		181,149,051	232,835,532
Financial Assets at Fair Value through Profit or Los	S	483,410,910	471,382,362
Fixed Deposits with Maturities over Three Months		579,146,260	318,514,887
Cash and Cash Equivalents		1,248,031,111	1,110,563,437
		2,492,538,839	2,134,049,884
Less: CURRENT LIABILITIES			
Accounts Payable and Accruals		54,162,605	51,585,053
Tuition and Other Fees Received in Advance		109,382,849	93,596,717
Provision for Staff Benefits		88,386,445	91,883,138
Deferred Income		516,965,172	435,818,273
		768,897,071	672,883,181
NET CURRENT ASSETS		1,723,641,768	1,461,166,703
TOTAL ASSETS LESS CURRENT LIABIL	ITIES	3,342,229,333	3,123,200,312
NON-CURRENT LIABILITIES			
Deferred Income		(997,815,313)	(980,790,547)
Secured Loans - Portion Repayable after One Year		(294,600,000)	(294,600,000)
		(1,292,415,313)	(1,275,390,547)
NET ASSETS		2,049,814,020	1,847,809,765
Represented by:			
SWS RESERVE FUNDS	Note 1	602 206 404	607 F21 4F4
DESIGNATED & DEVELOPMENT FUNDS AND		683,296,401	607,531,454
RESERVES	Note 2	1,366,517,619	1,240,278,311
		2,049,814,020	1,847,809,765

Note 1: To read the audited Annual Financial Report of the Lump Sum Grant Service Funded by the Social Welfare Department, please visit http://sws.caritas.org.hk

Note 2: Reserves pertain to designated funds earmarked for specific purposes

AUDITOR'S REPORT (Extract):

We have audited the consolidated financial statements of Caritas - Hong Kong ("the Organization") and its subsidiaries (together "the Group"), which comprise the consolidated statement of financial position as at 31st March 2022, and the consolidated statement of surplus or deficit and other comprehensive income, consolidated statement of changes in funds and consolidated cash flow statement for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

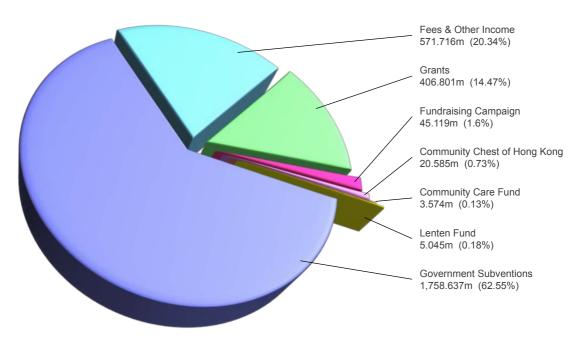
In our opinion the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31st March 2022 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of

We conducted our audit in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants.

> FS Li & Co Certified Public Accountants

Sources of Income

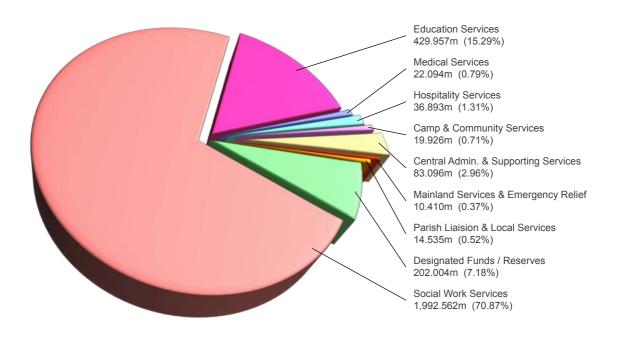
CARITAS - HONG KONG Sources of Income for the Financial Year 2021/2022



Income	2021/2022 (HK\$m.)		%
Government Subventions	1,465.066 244.579 48.992	1,758.637	52.11 8.70 1.74 62.55
Fees & Other Income	197.315 251.640 28.913 33.144 9.256 51.448	571.716	7.02 8.95 1.03 1.18 0.33 1.83 20.34
Grants • Employees Retraining Board • Lotteries Fund • Hong Kong Jockey Club • Private Donors • Others	29.399 73.543 124.580 171.280 7.999	406.801	1.05 2.62 4.43 6.09 0.28 14.47
Fundraising Campaign		45.119	1.60
Community Chest of Hong Kong		20.585	0.73
Community Care Fund		3.574	0.13
Lenten Fund		5.045	0.18
TOTAL		2,811.477	100.00

Recurrent Expenditure / Allocation

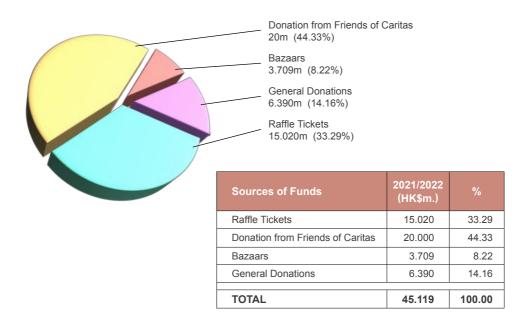
CARITAS - HONG KONG Allocation of Recurrent Expenditure for the Financial Year 2021/2022



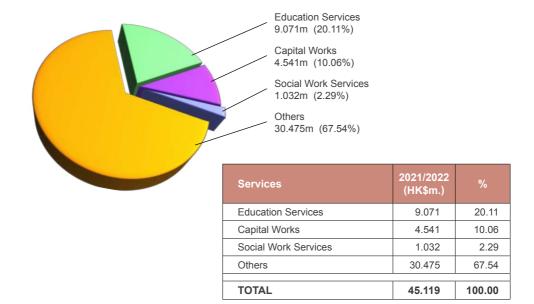
Allocation / Recurrent Expenditure	2021/2022 (HK\$m.)	%
Social Work Services	1,992.562	70.87
Education Services	429.957	15.29
Medical Services	22.094	0.79
Hospitality Services	36.893	1.31
Camp & Community Services	19.926	0.71
Central Admin. & Supporting Services	83.096	2.96
Mainland Services & Emergency Relief	10.410	0.37
Parish Liaision & Local Services	14.535	0.52
Designated Funds / Reserves	202.004	7.18
TOTAL	2,811.477	100.00

Income and Expenditure of Fundraising Campaign

CARITAS - HONG KONG Sources of Fundraising Campaign for the Financial Year 2021/2022



CARITAS - HONG KONG Allocation of Income of Fundraising Campaign for the Financial Year 2021/2022



The Council, Board of Management, **Executive Team and Committees**

THE COUNCIL

Presiding Officer:

His Eminence Cardinal John Tong Apostolic Administrator of Hong Kong (until 3 December 2021)

The Most Rev Stephen Chow, SJ Bishop of Hong Kong (from 4 December 2021)

Chairman:

The Most Rev Joseph C.S. Ha, OFM, VG Auxiliary Bishop of Hong Kong

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Rev Pierre Lam Minh, MEP (from 1 October 2021)

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Sr Joanna Marie Cheung, SPC (from 1 October 2021)

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Mr Michael Chuang

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Mr Albert K.K. Li (until 30 September 2021)

Prof T.W. Lo

Ms Angela S.M. Luk (from 1 October 2021)

Mr Nicholas W.F. Ng, GBS, CBE, JP

Secretary:

Rev Joseph T.L. Yim

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The Most Rev Stephen Chow, SJ Bishop of Hong Kong (from 4 December 2021)

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Mr Nicholas W.F. Ng, GBS, CBE, JP

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The Most Rev Joseph C.S. Ha, OFM, VG Auxiliary Bishop of Hong Kong

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Dr Paul W.K. Lau

Mr Albert K.K. Li (until 30 September 2021)

Prof T.W. Lo

Ms Angela S.M. Luk (from 1 October 2021)

Secretary:

Ms Fiona S.Y. Ngai

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(from 15 July 2021) Rev Dominique Mukonda

(from 1 October 2021) Rev Deacon Lam Sair Ling

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Mr Frederick Lai Wing Hoi, JP

Dr Albert K.W. Lie

Ms Shirley Siu

Ms Michelle Tsang

Dr Gerald Wu

Secretary:

Ms Fiona S.Y. Ngai

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Mr Alvin K.H. Chan

Mr Johnny K.Y. Lau

Mr Justin C.S. Leung

Dr William M.C. Tong

Secretary:

Ms Echo F.C. Tang

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Ms Angela S.M. Luk (from 1 October 2021)

Members:

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Rev James Boey (until 14 July 2021)

Rev Peter P.W. Lo

(from 15 July 2021)

Mrs Piera S.M. Au Yeung

Mr Nelson H.Y. Chung

Mr Andy K.H. Ng

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Mr Vincent W.S. Tong, BBS

Mr Samuel K.O. Wong

Secretary:

Mr Santiago K.W. Chuen

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Prof Lo Tit Wing

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Rev James Boey (until 14 July 2021)

Rev Peter P.W. Lo (from 15 July 2021

until 30 September 2021)

Rev Dominique Mukonda (from 1 October 2021)

Dr Andrew P.C. Chan (until 30 September 2021)

Mr Antonio Chu Lok Sang (until 30 September 2021)

Mr Fan Hoi Kit, Alex (from 1 October 2021)

Dr Angel C.K. Lee

Ms Lee Man Yee, Anita

Mr Stephen Li

Mr Kennedy Liu

Prof Terry Y.S. Lum

Prof Joyce Ma Lai Chong

Ms Annie Tam, GBS, JP

Dr Peter T.K. Tsoi, JP

Prof Tsui Ming Sum (from 1 October 2021)

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Mr Frederick Lai Wing Hoi, JP

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Chairman:

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Sr Anita M.Y. Kwok (from 1 October 2021)

Ms Theresa K.T. Chan

Mr Joseph K.P. Kung (from 1 October 2021)

Ms Kwan Wai Fong

Prof Edmund S.T. Kwok

Mr Peter C.Y. Lau (until 30 September 2021)

Prof John C.K. Lee

Mr Peter S.T. Lee, BBS, JP

Mrs Winnie Yeung

Prof Rosie T.T. Young, GBS, CBE, JP (until 30 September 2021)

Secretary:

Rev Deacon Au Gar Wai Andrew

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Chairperson:

Dr Helen Tinsley

Members:

Prof Eric Chan

Dr Daniel Fang

Mr Anthony Lam

Mr Pau Lau

Prof Paul K.H. Tam

Secretary:

Dr Albert K.W. Lie

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Rev Joseph T.L. Yim

Members:

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Rev Sr Goretti Wong, FDCC

Ms Minnie Au

Dr Helen Tinsley

Mr Anthony To

Secretary:

Dr Albert K.W. Lie

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Chairman:

Rev Joseph T.L. Yim

Members:

Sr Agnes Y.M. Au, SPB

Sr Miriam Lui, SPB

Ms Fanny Cheng

(from 1 September 2021) Mr Raymond W.M. Cheng

(from 1 September 2021)

Prof David L.C. Cheung (until 31 August 2021)

Prof Frederick Ho, SBS, OBE

Mr Kenneth Kwok (until 31 August 2021)

Mr Anthony Lam

(from 1 September 2021)

Dr Joseph Lee

(from 1 September 2021)

Mr Peter Y.W. Lee

(until 31 August 2021)

Dr Albert K.W. Lie

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Dr Jonathan H.O. Wai, JP

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Mr Bernard Y.L. Chan

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Rev Peter P.W. Lo

Mr Simon W.Y. Lee

Mr Sunny W.S. Lee

Ms Cecilia W.S. Leung

Mr Gerald L.C. Ma

Mr Anthony L.K. Wong, JP

Secretary:

Mr Angus H.L. Cheng

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Rev Bruno Lepeu

Mr Santiago K.W. Chuen

Mr Frederick Lai Wing Hoi, JP

Mr Anthony Lam

Dr Helen Tinsley

Secretary:

Ms Debbie Lo

STEERING GROUP ON **COOPERATION BETWEEN CARITAS AND PARISHES**

Chairman:

Rev Dominic Chan (until 11 December 2021)

The Most Rev Joseph Ha, OFM, VG Auxiliary Bishop of Hong Kong (from 12 December 2021)

Members:

Rev Joseph Chan, VG (until 14 October 2021 and then from 12 December 2021)

Rev Paul Kam, VG (from 15 October 2021)

Rev Peter P.W. Lo

Rev Dominique Mukonda (from 1 September 2021)

Rev Gervais E. Baudry (until 14 October 2021 and then from 12 December 2021)

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Rev Johnson Dhos (from 15 October 2021)

Rev Martin Ip

Rev Stephen Ip (from 15 October 2021)

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Rev Joseph Mak (from 15 October 2021)

Rev Renzo Milanese (until 14 October 2021)

Rev Moses Ngai (until 14 October 2021)

Rev Joseph Tan (from 15 October 2021)

Rev Timothy Wan

Ms Candy Cheung

Mr Ivan Chiu

Mr Raymond Ho (until 31 July 2021)

Mr Frederick Lai Wing Hoi, JP

Mr Jason Lai

(from 1 August 2021)

Ms Fiona S.Y. Ngai

Ms Annie Yan

Secretary:

Rev Joseph T.L. Yim

Acknowledgements

We would like to express our sincere appreciation for the financial and material assistance, encouragement and active support received throughout the year from:

Individuals

- 區達光先生
- Mr Paul Au Yeung Kai Ming
- Ms Au Yeung Yuen Han
- Mr Jimmy Singh Baljinder
- 鮑美霞女士
- Mr Doyle Butt Chak Kum
- Ms Carrie Chan Hoi Ting
- Mr Chan Cheong Hung
- 陳志明先生
- Ms Elaine Chan Wai Ling
- Mr & Mrs Glenn Chan
- Mr James Chan Ho Yan
- Mr Jerry Chan
- Ms Chan Joy Wah
- Mr Chan Ka Lok
- Ms Karen Chan Ka Ying
- Ms Katherine Chan Pui Chun
- Ms Chan Kit Oi
- Dr Leo L. Chan
- Ms Polly Chan
- Ms Ruby Chan Yu Ting
- The Late Madam Chan Shui King
- Ms Theresa Chan Kam Tim
- Ms Chan Wai Ni
- Ms Chan Wai Yu
- Ms Chan Wing Hung
- Mr Chan Wing Kin
- Mr Chan Yuk Lun
- Mrs Agnes Chang
- Mr Abraham Chau King Hung
- Mr Chau Chik Yee
- Ms Maria Chau Yee Shun
- Ms Irene Chen
- Mr Johnson Chen
- Mr Cheng Hin Chiu
- Mr Cheng Hsu Shih
- Mrs Cheng Kwee Moei Hong
- Ms Cheng Oi Kei
- Ms Cheng Pwee Ling
- Mr Raymond Cheng
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- Mr Cheng Wing Wah
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- Ms Cheung Ka Yan
- Mr Louis Cheung Chi Yan

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- Mr Cheung Wai Lun
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- Ms Cheung Yuet Wah
- Ms Chiu Koon See
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- Mr Chow Siu Hung
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- 周賢慧女士
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- Ms He Anni
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- Ms Ingrid Ho Poi Yan
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- Ms Ho Kin Yee
- Ms Ho Oi Ling
- Mr Ho Sheung Sang
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- 何應權先生
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- Mr Ko Chun Wa
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- Mr Matthew Kwan Tai Fai
- Ms Kwan Siu Ling
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- Mr Philip Kwok Chi Tak
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- 林永生先生
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- Ms Phidia Wong Oi Yan
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- Mr Wong Toa
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- Mr Wong Wai Sum
- Mr Wong Wan Man
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- Ms Genevieve Yiu Man Lok
- Mr Yiu Kam Tong
- 姚蘭莉女士
- Mr Yu Tak Leung
- Ms Jennie Yue Shuk Chun
- Ms Pamela Yuen Ying Oi
- Mr Yuen Wai Ming
- Dr Daniel Yung Leung Tung

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- Academic Training & Exchange Consultants Co. Limited
- ACCA Charitable Foundation Limited
- Accel Innovations Limited
- Acestar Concept Limited
- Adsmart Hong Kong Limited
- Advance Caterers Group
- AESIR Institute Limited
- Ajijiman Japanese Restaurant
- Alena Foundation Limited
- Alfar Charitable Trust, The
- Alpha Appliances Limited
- Alpha General (Holdings) Limited
- Always Hopes Foundation Limited
- Asian Academy for Sports & Fitness Professionals
- ASK Idea (Hong Kong) Limited
- Association for the Ecological and Cultural Conservation of Aquilaria Sinensis
- Association of Hong Kong Accounting Advisors Limited
- Association of Motion Picture Post Production Professionals
- Association of Women Accountants (Hong Kong) Limited
- Baptist Oi Kwan Social Service
- Baptist Oi Kwan Social Service Wan Chai Integrated Children & Youth Services Centre
- Beat Drugs Fund Association
- Billion Charity Fund Limited
- Board of Management of The Chinese Permanent Cemeteries, The
- Bravo Theatre
- Brewin Trust Fund
- Buddhist Compassion Relief Tzu-Chi Foundation Hong Kong
- C & MA Wah Kee Church Youth Centre
- Café Crêpe
- Caritas Macau
- Caritas Wu Cheng-chung Secondary School PTA
- Central and Western District Office
- Central and Western District Youth Programme Committee
- Centre for Special Educational Needs and Inclusive Education,
 The Education University of Hong Kong
- Chan Cheung Mun Chung Charitable Fund Limited
- China Merchants Foundation Limited
- China Rise Fashion Limited
- Chinachem Group
- 中國香港國際商貿總會
- Chinese Cultural Communication Foundation
- Choiceland Limited
- Chow Tai Fook Charity Foundation Limited
- Christian & Missionary Alliance Church Union Hong Kong
- Clearwater Bay Golf and Country Club Hong Kong, The
- Clover Seed Co. Limited
- Commission on Poverty, The
- Committee on Home-School Co-operation, Education Bureau
- Community Care Fund
- Community Chest of Hong Kong, The
- Community Drug Advisory Council
- Community Investment and Inclusion Fund
- Confraternity of St. Joseph Catholic Cathedral Hong Kong

- Consulate General of Pakistan, Hong Kong
- Creation Sportswear Co.
- Crown Motors Limited
- Curtain City Limited
- D. H. Chen Foundation, The
- Daniel & Co.
- Department of Health
- Diocesan Lenten Collection Allocation Committee
- Discovery & Education Department Ocean Park Hong Kong
- District Council of 18 Districts
- Education Bureau
- Elderly Healthcare Foundation
- **Endeavour Education Centre Limited**
- Enlighten Centre of Evangelical Lutheran Church of Hong Kong
- **Environment and Conservation Fund**
- **Environmental Campaign Committee**
- **Excite Limited**
- Facebook, Inc.
- Federation for Self-financing Tertiary Education
- Federation of Parent Teacher Associations Hong Kong Island
- Food and Health Bureau
- Francis S. L. Yan & Co.
- Fredie Hung Ethnic Minorities Service
- Friends of Caritas
- Fu Tak Iam Foundation Limited
- Full Brighten Limited
- Futu Securities International (Hong Kong) Limited
- General Mills Hong Kong Limited
- Genesis Global Sourcing Limited
- GOGOX
- Green Sense
- Grosvenor Limited (HK)
- **GS Charity Foundation Limited**
- Harbour City Estates Limited
- Health Plus Medical Centre Limited
- Ho lu Kwong Charity Foundation Limited
- Hok Yau Club
- Home Affairs Department
- Hong Kong Adventure Corps
- Hong Kong Anti-Doping Committee
- Hong Kong Army Cadets Association
- Hong Kong Association of Registered Public Interest Entity Auditors Limited
- Hong Kong Chinese Orchestra
- Hong Kong College of Technology
- Hong Kong Correctional Services Department
- Hong Kong Council of Social Service, The
- Hong Kong Cross Border Family Association
- Hong Kong Cyberport Management Company Limited
- Hong Kong Federation of Education Workers
- Hong Kong Federation of Women's Centres Limited
- Hong Kong Island School Heads Association
- Hong Kong Jockey Club Charities Trust, The
- Hong Kong Red Cross Blood Transfusion Service
- Hong Kong Repertory Theatre
- Hong Kong Sea School
- Hong Kong Sheng Kung Hui Lady MacLehose Centre

- Hong Kong Society for the Protection of Children Day Crèche
- Hong Kong St. John Ambulance
- Hong Kong Unison
- Hong Kong Volunteers Federation
- Hongkong and Shanghai Banking Corporation Limited, The
- Hongkong Bank Foundation, The
- Hongkong Electric Company, Limited, The
- Hongkong Land HOME FUND
- Hongkong Land Limited
- Honor Bright Enterprise Consultant Company Limited
- Hop Kee Hardware Sanitary
- Hospital Authority
- HSBC Trustee (Hong Kong) Limited
- Hung Hing Ying & Leung Hau Ling Charitable Foundation
- Immigration Service Institute of Training and Development
- Imperial Distribution Limited
- Incorporated Management Committee, Ng Wah Catholic Primary School
- Industrial and Commercial Bank of China (Asia) Limited
- Innovation Team Company Limited
- International Social Service Hong Kong Branch
- International Warwick Limited
- Jambu Buddhism Centre Limited
- Jean CK Ho Family Foundation
- Jon Dory Limited
- Joyce M. Kuok Foundation
- JPMorgan Chase Foundation
- K&K Charity Limited
- Kabaddi United Hong Kong
- Kamex International Limited
- Kei Cheung Industries & Trading Limited
- Keswick Foundation, The
- KG Services Limited
- Kidpathy
- Koln 3D Technology (Medical) Limited
- Kowloon City District Office
- Kung Kao Po
- Kwun Lung Lau Community Work Office, Hong Kong Young Women's Christian Association
- L & T Charitable Foundation Limited
- Labour and Welfare Bureau
- Labour Department
- Lai Shing Baptist Church
- Lark International Group Limited
- Lee Hysan Foundation
- Lee Kum Kee Family Foundation
- Lee's Pharmaceutical Holdings Limited
- Leisure and Cultural Services Department
- Leo Seafood Trading Limited
- Leung, Tam & Wong Solicitors
- Li Ka Shing Foundation Limited
- Li Tung Book and Stationery Company Limited
- Ling's Arts Limited
- Lions Clubs International District 303 Hong Kong & Macao, China
- Lotteries Fund
- Luk Fook Holdings (International) Limited
- MakerBay Foundation Limited
- ME.COM.HK

- Medisana Far East Limited
- MHK Restaurants Limited
- **MINDSET** Limited
- Momax Hong Kong
- Multicultural Ethnic Link Teen Centre
- Multi-Glory Corporation Limited
- New Home Association
- New Phase Limited
- New Territories Multi-services Centre (Leung King),

The Hong Kong Society for the Deaf Early Education and Training Service

- Newly Emerged Sports Association
- Octopus InfoTech Limited
- Office of Student Affairs, The Chinese University of Hong Kong
- Office of The Government Chief Information Officer
- **Operation Santa Claus**
- Optimas Foundation Limited
- **OTL Charity Foundation Limited**
- Overlook Investments Limited
- Po Leung Kuk Li Tsui Chung Sing Memorial Kindergarten
- Prime Priority Technology Limited
- Queen Ann Curtain Limited
- Queen Elizabeth Foundation for the Mentally Handicapped
- Renewal In The Spirit Community
- Rev. Joseph Carra Education Fund Limited
- Right Superb Investments Limited
- Rotary Club of Hong Kong Harbour Foundation Limited
- Ryder Industries Limited
- S.F. Express (Hong Kong) Limited
- S.H. Ho Foundation Limited, The
- S.K. Yee Medical Foundation
- S.W. Lee & Company, Limited
- Save the Children Hong Kong Limited
- School of Chinese Medicine, The Chinese University of Hong Kong
- Scout Association of Hong Kong The Friends of Scouting
- 汕頭市天愛公益慈善基金會
- Shih Wing Ching Foundation Limited
- Simatelex Charitable Foundation
- Simon K. Y. Lee Foundation Limited
- Sir David Trench Fund for Recreation
- Sir Robert Black Trust Fund
- Sisters of St. Paul de Chartres (Hong Kong) Charity Fund Limited
- Skywork Design Limited
- Social Welfare Department
- Society for the Prevention of Cruelty to Animals (Hong Kong)
- Southern District Joint Schools Conference
- Southern District Office
- Southern District Youth Programme Committee
- SP Simply Pleasure Limited
- St. James' Settlement
- St. John Paul II Formation Centre
- St. Paul's House of Prayer
- Standing Committee on Language Education and Research
- Star Value Investments Limited
- Starco Group Corporation Limited
- Starlit Way Limited
- Sun Ferry Services Company Limited

- Sunday Examiner
- Sunshine for Life Charitable Trust
- Superactive Group Company Limited
- Swire Group Charitable Trust, The
- Tai Hung Fai Charitable Foundation
- Taishan Charitable Association Limited
- 大同慈善之友
- Tao Teh Benevolent Association Limited
- TCC Foundation Limited
- Tea Seventh
- Techbob Academy
- The Murray, Hong Kong, a Niccolo Hotel
- Thousand Concept Creative Studio Limited
- Treasure Success International Limited
- TREATS
- Trumptech Digital Education Services Limited
- Tuen Mun Canoe Club Limited
- Tuen Mun District Office
- Tuen Mun District Women's Association
- Tuen Mun Integrated Service for Young People Hi! Strangers (Ethnic Minorities Cultural Tour Service), The Salvation Army
- Urban Renewal Authority
- Vegas 360 Beauty Limited
- Vocational Training Council
- Wah Yan (Hong Kong) Past Students Association
- Wai Tat E & M Engineering Company Limited
- Wai Yuen Tong Medicine Company Limited
- Walgreens Boots Alliance Asia Sourcing Limited
- Wang On Properties
- WEDO GLOBAL
- Well Packaging Company Limited
- Wharf (Holdings) Limited, The
- Win Horizon Limited
- Wise Life Technologies Limited
- Wong Tai Sin District Youth Programme Committee
- Xaser Green Technology Company Limited
- Yau Lee Holdings Limited
- Yee Tseng The Life of Divine Word Community
- Yuen Long District Police Community Relations Office
- Yujing Group Limited
- Zau Foundation
- Zeeva International Limited
- Zonta Club of Kowloon
- Zubin Foundation, The
- All clergies, sisters and parishioners, working partners and donors who support the various fundraising activities and services provision of Caritas - Hong Kong
- Members of the Council of Caritas Hong Kong and its Board Management,
 Finance Committee and Divisional Committees
- The many volunteers and staff of Caritas Hong Kong who contribute to the implementation of all Caritas programmes